# AN EDUCATOR'S GUIDE TO EVALUATING THE USE OF TECHNOLOGY IN SCHOOLS AND CLASSROOMS

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## THE CHALLENGE

Evaluating educational technology programs can be a challenging endeavor. As more and more states, districts, and schools develop technology plans to ensure that technology will be used effectively to benefit student learning and achievement, the need to understand technology's impact on improving student achievement will become even greater. Furthermore, the funding that states and districts receive to implement components of technology plans often requires some type of evaluation. The question thus becomes, how do you evaluate educational technology programs that vary in:

- the types of students they serve
- · the curriculum areas in which teachers use technology, and
- the type of technology itself?

#### THE GUIDE

This guide was developed for the U.S. Department of Education by the American Institutes for Research in conjunction with its formative evaluation of the Technology Literacy Challenge Fund. The guide represents a joint effort among the Office of Educational Research and Improvement, the Office of Educational Technology, and the Office of Elementary and Secondary Education. The guide should be viewed as a tool for individuals who have little or no formal training in research or evaluation. Its intended informal style and accompanying worksheets provide the basic principles of evaluation and are designed to help district and school personnel gain an overview of and ideas for evaluating local technology initiatives.

The guide is not meant to be the key to conducting a perfect evaluation. There is no such thing as a perfect program and no such thing as a perfect evaluation. Rather, the goal of this handbook is to provide educators a resource with which to jump into the evaluation process, learning as they go.

#### **OVERVIEW OF HANDBOOK**

## Purpose of Guide

Your school has just received a grant to purchase new computers and to train teachers to integrate technology into their teaching – activities that will enable the school to achieve some of the goals outlined in both the district and school technology plans. Everyone is excited about the new technology and the possibilities it has for improving teaching and learning.

However, people have questions. The agency funding the grant wants to know if it is getting its "money's worth"; the superintendent wants to know if teachers are using technology in their instruction and whether the technology is affecting student work and motivation; parents want to know if the new technology is improving standardized test scores; and the district professional development coordinator wants to know the effect of training on teacher and student technology skills. Someone has to try to answer all of these questions. For better or worse, this someone is you!

Yes, there are strings attached to the grant. In this age of limited resources, people want to know if the money they are spending is producing results, and they want answers soon. Yes, your time is limited. You are still trying to coordinate the purchase of the new equipment and make sure that it is running properly. You are also trying to make sure that teachers are getting the training they need so that the technology will be used appropriately. And on top of all of this, you must set up an evaluation that will satisfy many different interests. So the question becomes: How do I do this evaluation and how can I make it useful to me as well as everybody else?

This guide is designed to help you through the evaluation process and to make it as painless as possible. Primarily geared to educators or administrators with little or no research experience, it is intended for use at the district or school level.

#### BASIC ORGANIZING QUESTIONS

As you begin the evaluation process, you will have a number of questions. This guide is organized in sections by typical questions one might ask in going through the evaluation process. Within each section, a number of materials will guide you in answering questions for your particular program. Materials will consist of tips and "tricks of the trade" along with worksheets and ideas for additional resources. The following questions are addressed:

- Why am I evaluating?
- What is an evaluation anyway?
- Where do I start?
- What questions should I ask?
- What information do I need to collect?
- What's the best way to collect my information?
- What are my conclusions?
- How do I communicate my results?
- Where do I go from here?

In addition, throughout this guide, you will have the opportunity to follow a sample school district (Rivers) through the evaluation process. It is hoped that this example will give you "real life" ideas for your own evaluation.

So, let's get started! On the next page is an overview of "Rivers."

#### Introduction to Rivers School District\*

Rivers School District serves 6,000 primarily working-class students just outside of a large metropolitan city. The district consists of one high school, two middle schools, and four elementary schools. The district has grown fairly steadily over the years, with much of the growth coming from a large minority population moving out of the city.

The school district has many issues to deal with:

- The attendance rate has dropped from 95 to 85 percent.
- The dropout rate has been climbing slowly but steadily.
- Standardized test scores have remained consistently below the state average for the past decade, with reading scores exceptionally low.

Also, Rivers has only recently jumped onto the "technology bandwagon." Two years ago, administrators formed a technology planning committee to determine how technology could be used to improve student learning. The committee finished devising a technology plan last year that outlined two ways in which technology could help alleviate some of the problems at Rivers. First, learning centers could be set up in the libraries in the elementary schools that could be used not only during the school day but could also be open after school hours for students to do homework and receive extra tutoring. In addition, as only 10 percent of the teachers had Internet accounts and only 5 percent of them had used technology in their classes, the committee felt that professional development was an absolute necessity.

Just after the committee released the technology plan, the district superintendent learned that funds were available for educational technology through the Technology Literacy Challenge Fund, a Federal program that assists states to implement their technology plans. The committee wrote a proposal that incorporated the activities above and received \$200,000 in funding.

The \$200,000 in funding was used for the two main activities outlined in the technology plan. First, media centers with Internet connections were set up in the libraries of the elementary schools. Second, summer training was offered to all teachers in the district at two levels. There was a course on basic computer applications and computer use as well as a course on designing lessons incorporating technology. Each course lasted approximately two weeks.

As part of some additional state funding for technology, Kathy Wilson, a teacher, was appointed the district "technology coordinator" and charged with overseeing the implementation of grant activities. In addition, Kathy was given the responsibility of evaluating the program. As a teacher, not a researcher, Kathy has a lot of questions about how to evaluate a new program.

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Rivers is a name used for illustrative purposes only. Any resemblance to an actual district is purely coincidental.

#### WHY AM I EVALUATING?

## PURPOSES FOR EVALUATION

There are many different reasons to evaluate a program. Many people think of program evaluation as a nerve-wracking process meant to determine continued funding or recognition. Although making decisions on continued funding or recognition can be a purpose of program evaluation, there are many other, less worrisome reasons to evaluate a program. Some of these follow:

- To provide information to program personnel and others on aspects of the program that work well and potential problems.
- To catch potential problems early in the program so they can be corrected before more serious problems occur.
- To guide further evaluation efforts. For instance, an evaluation may bring to light issues that need to be examined in greater detail or an initial evaluation of program implementation may be used, in part, to guide a later evaluation of long-term impact.
- To provide information on what technical assistance may be needed.
- To determine what impact the program is having on participants.

In general, one important purpose of any evaluation should be continual program improvement. By using evaluation results, program administrators can better understand how their program is working and where it is headed. With this greater understanding, they are better able to make decisions that will improve the program in the long run.

The purpose of evaluation should influence the design of the evaluation. Evaluation can take many different forms. One factor influencing the form an evaluation could take is the purpose for which the evaluation was designed in the first place. As an example, look at the following scenarios:

- School A has recently offered a series of professional development activities for teachers on different computer applications. To plan for additional professional development, the school wants to evaluate the current abilities of teachers who participated as well as the needs of teachers who did not. Thus, data will need to be collected from a wide range of teachers.
- School B is planning a series of professional development activities for teachers on different computer applications. This school wants to use evaluation to decide if the professional development was a success and if it should be repeated. In this case, data will probably be collected only from teachers who participated in the program and will be collected both before and after participation.

One evaluation can also have multiple purposes. For instance, an evaluation of student computer use could be designed both to assess the types of programs students prefer and to inform those designing a new curriculum on the topics needing attention in computer literacy courses. These are different examples of why others may be evaluating. Why are you evaluating?

#### WHY IS RIVERS EVALUATING?

One of the first things that Kathy Wilson, the technology coordinator at Rivers, asked herself when she was given the task of evaluating the technology initiative, was why the evaluation was necessary in the first place.

Kathy realized that different stakeholders may have different reasons for wanting an evaluation, and that it would be a good idea to take others' needs and interests into account when planning the evaluation. So, to better understand the overall purpose for the district's efforts to evaluate its technology plan, Kathy sat down and listed each of the major stakeholders and what they wanted to know about the effort. She came up with the following.

<u>Stakeholders</u>	What they want from an evaluation		
Mr. Jones, HS Principal	To find out if the technology and training are helping to alleviate some of the problems at the school (e.g., low reading scores)		
Dr. Walker, Superintendent	Same as Mr. Jones, but also wants to find out if it is more cost-effective than other options		
Ms. Phillips, Professional Development	To get information that will help her plan and improve next year's professional development activities		
Teachers	To determine if student reading skills are improving as a result of Internet-based lessons and availability of the media centers		
Parents	To know if the technology is making their children more computer literate and if it will give their children greater opportunities in the future		

From this analysis, Kathy concluded that most people wanted an evaluation to provide information on how specific efforts to implement the technology plan are, at the present time, "working." Since she knows that she will probably be responsible for implementing further technology efforts in the future, Kathy also decided that, for her own use, she wants information on the implementation process. She feels that detailed information on what it took to get the program going will help her to better understand both the current state of the program and future program outcomes. So, Kathy's answer to the question of "Why am I doing this evaluation?" has two major parts:

- To find out if the program is beginning to produce desired results (e.g., reading test scores are improving, professional development is effective, the program is cost effective)
- To obtain information on implementing the program

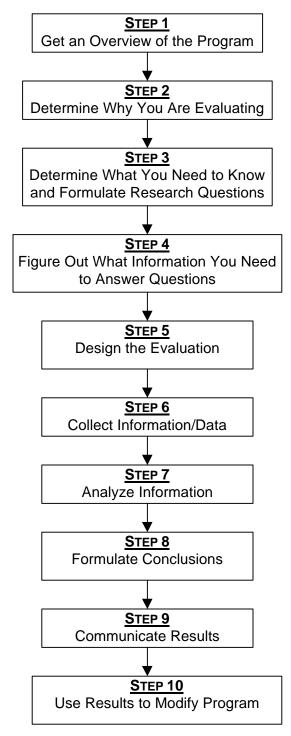
# "WHY AM I EVALUATING" WORKSHEET To answer the larger question of "Why am I evaluating?" you will need to consider the different stakeholders in your program and what they want out of the evaluation. **Stakeholders** What they want from an evaluation What do you want from an evaluation? Looking at what both you and other stakeholders want from an evaluation, what are two or three major reasons or purposes for doing your evaluation? How might these reasons affect the design of your evaluation?

#### WHAT IS AN EVALUATION ANYWAY?

#### **DEFINITION**

Rossi and Freeman (1993) define evaluation as "the systematic application of social research procedures for assessing the conceptualization, design, implementation, and utility of ... programs." There are many other similar definitions and explanations of "what evaluation is" in the literature. Our view is that, although each definition, and in fact, each evaluation is slightly different, there are several different steps that are usually followed in any evaluation. It is these steps which guide the questions organizing this handbook. An overview of the steps of a "typical" evaluation follows.

## EVALUATION OVERVIEW



## FORMATIVE EVALUATION

Evaluators often talk about two different types of evaluations: "formative" and "summative." A formative evaluation is usually conducted in the early stages of a program and addresses questions about implementation and ongoing planning. This type of evaluation typically examines process rather than product. In the case of technology programs, a formative evaluation might ask if equipment was received on time, if the expected number of teachers received professional development, what skills teachers learned from professional development, or if the equipment is being used in the classroom as planned.

Formative evaluations are useful for various purposes. For example:

- They may help catch problems early on, while they can still be corrected.
- They are an evaluation of process, so they may be useful in understanding why different outcomes emerge and improving program management.
- They provide an opportunity to collect baseline data for future summative (or "impact") evaluations.
- They help identify appropriate outcomes for summative evaluations.

The following are some examples of formative evaluation:

## FORMATIVE EVALUATION EXAMPLES

**Example A - "Why didn't they show up?"** At the beginning of the school year, Smalltown High School decided to provide the first part of a two-part teacher professional development series on the integration of technology into the classroom. While the teachers attending the professional development were satisfied and seemed to benefit from it, the turnout was lower than expected. Upon further investigation, the evaluators found out that, since the professional development was offered after school, many teachers who were involved in leading extra-curricular activities could not attend. Learning this, evaluators surveyed teachers about their preferences and availability. From the survey results, the decision was made to have both Saturday training and training during the summer.

Example B - "Things don't always go as planned." During the summer, Big City Elementary completed all its wiring. The school's plan was to install equipment in the fall and provide professional development for teachers that would teach them how to use the new equipment in the spring. In December, as part of its overall evaluation plan, the school assessed whether the equipment had been installed as intended. It turned out that most of the computer equipment was backordered and would not be installed in time for the professional development. Evaluators determined that, because of the delay, prices had dropped and better equipment could be obtained at a similar cost. The school quickly updated specifications and was able not only to receive the equipment in time for the spring professional development, but to purchase better equipment than originally intended.

## SUMMATIVE EVALUATION

Summative evaluations assess program outcomes or impacts. To determine the relationship of different factors to outcomes, similar to formative evaluations, some information used in summative evaluations is collected early in the life of a program (e.g., baseline data, test scores). Unlike formative evaluations, however, a portion of the information is collected after the program has been completely implemented and adequate time has passed to expect outcomes to occur. In terms of evaluating educational technology, a summative evaluation might ask if teacher technology skills improved as a result of a professional development activity, if teachers are using technology to a greater extent in their instruction, or if technology improved student motivation or performance.

Some advantages of summative evaluations include:

- They can, if designed correctly, provide evidence for a cause-and-effect relationship.
- They assess long-term effects.
- They provide data on impacts.
- They can provide data on change across time.

Examples of summative evaluation follow:

#### SUMMATIVE EVALUATION EXAMPLES

#### Example A - "Which type of professional development is better?"

Administrators at Smalltown High had two different approaches to providing professional development to teachers on the use of technology in their classrooms. One group felt that, since many teachers did not have extensive computer knowledge, it was important to teach them how to use the software before teaching them how to integrate the software into instruction. This group proposed a six-week schedule (one session per week), with three sessions on the software itself and three sessions on integrating it into teaching. Another group felt that teachers would learn how to use the software as a result of it simply being available, so this group proposed a full six sessions focusing solely on curriculum integration. The school decided to test both options. Teachers signed up for professional development and then were randomly assigned to one of the two types. One year after participating, evaluators surveyed the teachers on the use of different types of software in their instruction and observed teachers' use of technology in the classroom.

**Example B - "Test scores, test scores."** One year after spending a large amount of money on technology, parents of students at Big City Elementary started asking whether the new technology would improve test scores. As the school planned on adding new technology grade-by-grade, a decision was made to follow cohorts of students over time to assess changes in math and reading scores. Specifically, the school was interested in comparing the class of students going through the school two years before the technology was implemented to the class two years after the technology was implemented. To assess long-term impacts, the school would monitor test scores of the students through graduation from high school.

#### WHERE DO I START?

## STARTING EARLY

Planning an evaluation starts with planning for technology. It is best to plan your evaluation at the same time that the technology program itself is being planned. Early involvement will help you for two reasons. First, it will allow you to collect baseline data. Second, it will allow you to structure professional development and/or purchases to the evaluation design. For instance, in Example A above, teachers were randomly assigned to different kinds of professional development so that different types of teachers (e.g., novice vs. veteran) were distributed roughly equally among both types. To implement random assignment, the evaluator had to be involved in program planning.

What if the program is already underway? Is it too late? No, it's not too late. Though you probably won't have as many options for structuring the evaluation, you can still start a good evaluation after the program has begun.

## HELPFUL DOCUMENTS

**Ok, so where do I start?** Start by learning as much as you can about the background and goals of the program. You can do this by reviewing a number of different documents:

- Technology plans. Technology plans will give you the history and intended uses of technology in the area. They will help you understand how plans have changed over the years, where people believe technology should be at different points in time, previous data collection activities, and what people believe will be the long-term benefits of technology.
- Information from previous evaluations. Was information collected prior to implementing the program? Was a "needs assessment" done? Were recommendations followed? It will be worth looking at this information so that you do not duplicate efforts and can learn from previous experiences.
- Curriculum and/or standards. Does the state, district, or school have a set curriculum or standards? Is technology a separate topic or is it integrated into different content areas? Looking at these documents will give you information on how technology is presently being infused into teaching.
- School board minutes. Reviewing school board meeting minutes may give you an idea of board member plans for technology use in schools.

## TALK TO PEOPLE

In addition to reviewing documents, you will also want to speak with people who were involved in planning the program. They will be able to tell you who the major stakeholders are as well as the motivation behind the program.

## OTHER RESOURCES

Finally, you may want to look at other evaluations. Have any previous surveys been done at your school or district? Are there similar schools or districts doing a technology evaluation? You should talk to persons who planned the program, call your state technology coordinator to find out if other districts in your state are doing evaluations, and use the Internet to see what other states and districts are doing. Indeed, technology itself is a wonderful time-saving tool when designing and conducting evaluations. Many associations, states, and school districts have placed evaluation designs and examples of surveys on the Internet. An example of a good place to start is the U.S. Department of Education's website (http://www.ed.gov/Technology).

#### WHERE DID RIVERS START?

The program was already underway before Kathy was asked to do the evaluation, so she was not able to provide input into planning. In addition, the district had not collected any technology information to date. Thus, her next step was to assess the different pieces of documentation and the human resources available to help her devise an evaluation strategy. The following is a list of the documents she was able to obtain:

#### <u>Documents</u> <u>Comments</u>

State Technology Plan Plan developed two years ago by state tech coordinator

Committee formed (teachers, tech people, school board)

Major tasks - wiring, hardware, and professional

development

Wiring to be completed in two years (NOW!)

Goal is to use technology in new media centers to get

students connected to the world

**District Technology** 

Plan

Written last year by committee of teachers

Plan to have wiring done this year, hardware next year Focus on elementary schools first, then middle, then high

Goal is to use technology to improve reading achievement

Curriculum/Standards State standards and curriculum are somewhat different

from the district curriculum. The state curriculum consists of a set of skills that students are expected to master: among these skills are technology competencies. The district curriculum does not mention technology much, but when it does it is in the context of sample lesson plans or activities to foster a concept (e.g., incorporates using computers for writing in English and

incorporates using computers for writing in English an

for conducting a science fair project).

After reviewing documents, Kathy talked to a few people to get more information. First, she called the state technology coordinator to get some background on the state plan and information on which other districts in the state may be evaluating technology programs. She found out that the state plan was written mostly by the technology coordinator with the input of a technology committee. She also found out that a technology coordinator from a district about two hours away had also recently called requesting evaluation guidance. Kathy got this person's number, called him, and they decided to share information with one another and to meet regularly.

Finally, Kathy talked with the principal, the superintendent, and the professional development coordinator. They gave her a brief overview of district efforts and pointed her to some printed resources. She then went to the library in the district office to look up these resources and look for additional information on other district evaluations. Using the Internet and a CD-ROM database, she found many examples she could draw on, including sample surveys.

"Where Do I Start? " Worksheet			
What documents are available (e.g., state and/or local technology plans)?			
Ask questions about the plans. What major stakeholders were involved in creating the documents that were collected? Why were the plans written? Are the state and local plans similar (e.g., have similar timeframes)? Are the plans being implemented? How have plans changed over the years? What are some major goals in the plans (e.g., "use technology to improve student writing skills")?			
How is technology integrated into the curriculum and/or standards?			
Whom could you talk to about the evaluation?			
Who else may be collecting data you can use?			
Are there any other resources that you learned about by talking to people?			
What does the Internet have to offer?			

#### WHAT QUESTIONS SHOULD I ASK?

## PROGRAM GOALS

*First, review program goals.* Figuring out what questions to ask is probably one of the most difficult tasks in designing an evaluation. One way to begin to think of questions is to review program goals. For our purposes here, a goal is defined as an "overall objective of a program or initiative."

Goals tend to be broad and general. They reflect the overall intent of a program or a shared vision of what the program is supposed to accomplish. For example, a district's technology plan could state that all teachers are to receive adequate professional development so that they can integrate tech-nology into their teaching and help improve student performance. Technology goals will differ slightly from district to district and perhaps school to school. They are generally reflective, at least in part, of local concerns, state plans or goals related to educational technology, other educational reform initiatives, and possibly the national technology goals. Reviewing the specific purposes that you and others might have for evaluation discussed on the worksheet on page 5 and reviewing written plans and documents are two places you might start in trying to find information on the goals of your program.

#### Your Priorities

Next, figure out what you would like to know about the program. Trying to answer the question "What questions should I ask?" can begin with asking yourself what you want to know or what you would like to find out about your technology program. Do you want to know what teachers thought of the training? Do you want to know how often students are using the new equipment? Do you want to know the extent of student technology skills? What goals do you want to see accomplished? What questions do you want answered?

## OTHERS' PRIORITIES

Then figure out what others would like to know about the program as well. Fortunately or unfortunately, your opinion is not the only one that needs to be considered. What goals do other people have for the program? What questions do others want answered? Some stakeholders that may need to be considered include:

- Funding agency (e.g., Department of Education, foundation, state agency)
- State officials
- School boards
- Legislators
- School administrators (e.g., principal, superintendent)
- Teachers
- Parents

You can find out what others want to know in two ways. First, you could simply ask questions. Ask the person who gave you the responsibility for conducting the evaluation about persons who were involved in decision-making for the program. He or she should have at least a fairly good idea of who the major stakeholders are. In addition, you could get some information on individual goals and questions that people want answered from reading various planning documents. For instance, if the technology plan includes a list of major program goals, then it is a fair assumption that people will want to know if these major goals have been or are in the process of being achieved.

## OTHER REQUIREMENTS

Also, keep in mind any other external requirements. Grant money often comes with certain "strings" attached. In particular, many grants come with legal or contractual requirements. For example, in the case of the Technology Literacy Challenge Fund awards, funds are to be targeted to areas with the greatest poverty and the greatest need for technology. Some types of requirements that you might run into include:

- Requirements on what the money can or cannot be used to purchase
- Requirements on how much money can be used for equipment
- Requirements for matching funds
- Requirements on certain types of reports or data that must be provided to the district or state (e.g., progress reports)

## THINKING ABOUT OUTCOMES

Finally, think about how you may want to ask questions about outcomes. One of the most pressing questions you are likely to encounter in evaluating a technology initiative is whether the initiative produces measurable outcomes. For example, you may be asked whether student achievement has improved or you may be asked about other potential long-term impacts such as changes in classroom teaching methods. You will need to begin to think about how you will answer such questions as:

- Does the availability of technology in the classroom increase the quality and/or quantity of student work?
- Has professional development related to technology changed the way that teachers are organizing instruction? Are teachers teaching any differently than they did before participating in professional development?
- Does having access to the Internet increase student knowledge of other cultures and traditions?
- Does the infusion of technology into the curriculum help increase student performance on standardized tests?

In the hustle and bustle of trying to get a technology initiative off the ground, it may be tempting to put these types of questions low on your priority list and not think about them. On the other hand, you may feel the pressure of wanting to know the answers to these types of questions quickly. Neither of these approaches is helpful. In general, questions that measure a program's impact take time to answer. You may be more interested in getting your program off the ground (e.g., determining whether the basic features of your program are in place, whether the computers you were supposed to have operating in classrooms are actually there) than thinking about longer-term impacts. But don't forget: it is often these questions about impact that are of primary interest to policymakers.

#### **RIVERS**

#### WHAT QUESTIONS DID RIVERS ASK?

Kathy had already asked herself why different stakeholders wanted an evaluation and what they wanted from an evaluation. She had also come up with two major reasons why she wanted an evaluation:

- To find out if the program is beginning to produce desired results (e.g., student reading scores are beginning to improve, professional development is effective, the program is cost effective)
- To get information on the implementation process

Well, these reasons seemed very broad, so Kathy, using the general ideas and the list of specific things that others wanted from the evaluation, came up with general goals that people were interested in and, within these goals, more specific questions she wanted answered. The following is the result of her work:

Goal	Question
Improved	Will the new technology and training help
reading performance	improve reading performance?
Improved	Will the new technology and training help lower
dropout and attendance rates	the dropout rate and increase attendance?
Cost-effectiveness	Will this program be as or more cost-effective
	than other programs that may show similar results?
Effective	Will the professional development help teachers
professional	integrate technology into their teaching?
development	
Increased	Will students and teachers become more
computer literacy	computer literate as a result of the program?

After coming up with the questions above, Kathy reviewed them to determine if there was anything she was leaving out. She assessed her priorities and made sure they were included. She ran through her list of stakeholders – principal, superintendent, professional development coordinator, teachers, parents, herself. All stakeholders were accounted for.

Finally, Kathy looked at the grant to see if there were any requirements she needed to assess. The grant was through the Technology Literacy Challenge Fund, so it was fairly flexible and many of the requirements were at the state level. Basically, one of the biggest requirements was that the district was responsible for reporting back to the state yearly on what they had done. In Kathy's opinion, assessing the goals that she had developed would satisfy the state. She would call her state technology coordinator to be sure, but it looked fine and she thought she was ready to further define her evaluation plan.

"WHAT QUESTION	NS SHOULD I ASK?" WORKSHEET
What do you want to know? (You may why you are evaluating and what you w	want to look back to the worksheet on page 5 for ideas on eant from an evaluation.)
What will others want to know (e.g., prir teachers, parents, students)?	ncipal, superintendent, board members, funding agency,
What other requirements are there?	
After this exercise, what are your "top 5	" or "top 10" goals and questions?
Goals	Research Questions to Address Goals
	<del></del>
	·

#### WHAT INFORMATION DO I NEED TO COLLECT?

Now that you've identified goals and formulated research questions, the next task is to figure out what information you will need to address them. In evaluator's terms, you will need to define more clearly your indicators and measures. This section is designed to guide you through the process of figuring out what kind of information you need to collect.

#### **EVIDENCE**

To meet requirements and to address questions, you will need evidence. Think about the questions that you and others would like to have answered about your technology program. First, what evidence would you need to have to answer your questions? What evidence will others be looking for? Examples of evidence might include:

- Improvement (or lack of improvement) in test scores
- Information on quality and quantity of professional development
- Data on numbers of computers and Internet connections
- Information on student use (e.g., types, amount, what technology is used for and in what subjects)

#### Types of Information

The type of information needed can vary from study to study. Although there are many variations, the type of information you will collect may be qualitative or quantitative and either may be appropriate. An example of strictly qualitative information would be a narrative description of a program or descriptions of how students are using computers. An example of strictly quantitative information would be counts of computers in school buildings, number of professional development hours, or number of hours students spend using computers. Qualitative and quantitative data can reinforce one another. For example, knowing both what students do when using computers, a qualitative measure, and how much time students spend using computers, a quantitative measure, provides a more complete understanding of student computer usage than either type of data individually.

#### GOING FROM QUESTIONS TO EVIDENCE

Ok, I have my goals and questions and I know there are different kinds of information out there – How do I know what information I should get? What you want to do is go from the goals and questions you have already thought about to "indicators," to "benchmarks," and then to "measures." Some of these terms you may have heard before (e.g., goals), others you may not have. Since they are used in a variety of ways by different researchers, it's easy to get lost in the language. For simplicity, we'll take each of the steps one at a time, defining how we use the terms as we go, beginning on the next page with an explanation of goals.

#### **GOALS**

**First, review your goals.** In the last section, you devised a list of goals and research questions. Although goals can vary greatly, they can be thought of as generally falling into two broad categories: "intermediate" or "outcome."

Intermediate goals are the products or processes necessary to achieve outcomes. In one sense, intermediate goals can be described as a "means to an end." The national technology goals, as follows, are good examples of intermediate goals.

- All teachers in the nation will have the training and support they need to help students learn using computers and the information superhighway;
- All teachers and students will have modern multimedia computers in their classrooms:
- Every classroom will be connected to the information superhighway; and
- Effective and engaging software and online resources will be an integral part of every school's curriculum.

Intermediate goals such as these – and the indicators, benchmarks, and measures developed from them – are important for determining whether a program is up and running as it was intended and are vital for providing possible explanations for ultimate outcomes.

Outcome goals reflect the final product, or "outcome," desired. In many cases, in educational research, outcome goals are related broadly to improved teaching and learning. For example, one may want to know if access to word processing software will improve student writing. In this case, access to word processing software would be an intermediate goal and improvement in student writing would be an outcome goal.

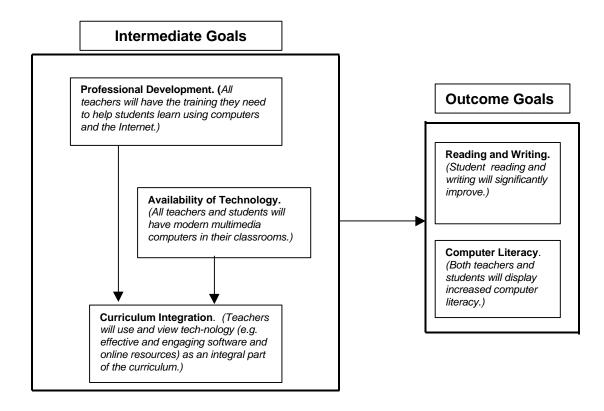
The relationship between intermediate goals and outcome goals is not always straightforward. In some cases, intermediate results (e.g., more computers in the classroom, added professional development) work together to enable desired outcomes to occur. In other cases, one intermediate result will influence an outcome by way of another intermediate result (e.g., increased professional development leads to increased integration of technology into the curriculum, which then leads to higher student performance).

The ultimate goal of many technology programs is to increase various aspects of student achievement and, in some cases, teacher performance. For instance, a district may want to use technology to improve the quality of student writing. However, there are steps that must occur before determining whether the use of technology has improved student writing. There must be (a) enough technology available to make a difference, (b) teachers adequately trained to use that technology, and (c) integration of technology into the curriculum and classroom activities. In this case, the outcome goal is improved student writing and the intermediate goals, those "means to an end," are the availability of technology, professional development, and curriculum integration.

In this section, we will use three intermediate goals and two outcome goals as examples:

Intermediate	
Professional	All teachers will have the training they need to help students
Development	learn using computers and the Internet.
Availability of	All teachers and students will have modern multimedia
Technology	computers in their classrooms.
Curriculum	Teachers will use and view technology (e.g., effective and
Integration	engaging software and online resources) as an integral part of
	the curriculum and daily classroom activities.
Outcome	
Reading and	Student reading and writing will significantly improve.
Writing	
Computer	Both teachers and students will display increased computer
Literacy	literacy.

Although there are many different ways that the above goals could be related, the following diagram outlines some of the possibilities:



The relationship among the goals is not straightforward. For example, all of the intermediate goals can work together directly to influence the computer literacy of students, and both professional development and the availability of technology can influence computer literacy by means of their effect on curriculum integration. Every goal (intermediate and outcome) is important, and it is necessary to assess each of them. We now turn to the task of how to assess goals and, specifically, the task of developing indicators, benchmarks, and measures based on goals.

#### **INDICATORS**

**Next, you will need to develop indicators.** For our purposes here, indicators are statements that reflect specific goals that can be used to gauge progress. Indicators help orient you toward a measure of performance outcomes and typically focus on only one aspect of a goal. Some examples related to the goals described on the previous page are:

GOALS	INDICATORS		
Intermediate			
Professional Development	<ul> <li>Increasing numbers of teachers will be trained to integrate technology into their teaching.</li> <li>Teachers will learn how to integrate technology into their teaching.</li> </ul>		
Availability of Technology	<ul> <li>Teacher:computer and student:computer ratios will steadily decline.</li> <li>Students will actively use computers for projects and assignments.</li> </ul>		
Curriculum Integration	<ul> <li>Technology will increasingly be incorporated into the curriculum in all subject areas.</li> <li>An increasing percentage of teacher lessons will incorporate technology.</li> </ul>		
Outcome			
Reading and Writing	<ul> <li>Students will produce reports and presentations that teachers judge to be of higher quality.</li> <li>Students will display increasingly higher performance on tests assessing reading ability.</li> </ul>		
Computer Literacy	Both teachers and students will display increased computer literacy.		

#### Good indicators should:

- *Include relevant measures.* Indicators should be designed with thought toward the information that could be collected to inform them.
- Address appropriate groups. Indicators should consider any subpopulations that need to be examined separately (e.g., school level, racial/ethnic group).
- Be few. You do not need a lot of indicators to convey a lot of information.
- Be actionable. Indicators should guide improvement by helping to identify programs that are working and those that are not, should help program administrators make decisions to improve results, and should help policy makers judge progress toward goals.
- Be timely. Indicators should be as useful next year as they are today.
- Be reliable. Indicators should be easily measured by a variety of people and across time.
- Be comparable. Measures developed from the present indicators should be able to be compared to measures developed from similar indicators in the past.

#### **BENCHMARKS**

A benchmark is a specific target. Benchmarks provide a sense of what the program is striving to attain, either on an incremental basis (e.g., "every year test scores will rise 2 percentage points") or as a final target (e.g., "all students will score at or above the proficient level"). Two important factors need to be considered when setting benchmarks: the resources available to the program and a starting point, or baseline. If, for example, you are evaluating a relatively small initiative that is funding the purchase of new equipment, you would not expect the student to computer ratio to increase to the same extent as it might in a program that provides more extensive funding. Baselines also are important. They help establish the amount of change one can realistically expect. Let's assume that the purpose of the program you are evaluating is to improve student reading. To set an appropriate benchmark, you would need to determine student performance before the program began. This is considered a "baseline," a point from which to measure change and to determine appropriate benchmarks.

INDICATORS	BENCHMARKS			
Intermediate				
<ul> <li>Increasing numbers of teachers will be trained to integrate technology into their teaching.</li> </ul>	By the end of the school year, 50 percent of teachers will have had technology training.			
Teachers will learn how to integrate technology into their teaching.	<ul> <li>After training, teachers will be able to devise at least three ex-amples of how technology could be integrated into their lessons.</li> </ul>			
Teacher:computer and student: computer ratios will steadily decline.	By next year, teacher:computer and student:computer ratios schoolwide (counting all computers) will be 4:1 and 6:1.			
Students will actively use computers for projects and assignments.	All students will use computers at school at least 4 hours per week.			
Technology will increasingly be incorporated into the curriculum in all subject areas.	In two years, English, science, and social studies curricula will have at least 25 percent of lessons incorporating technology.			
An increasing percentage of teacher lessons will incorporate technology.	All trained teachers will have at least 25 percent of lessons incorporating technology.			
Outcome				
Students will produce reports and presentations that teachers judge to be of higher quality.	Within two years, student grades on reports and presentations will increase, on average, by 10 points or one letter grade.			
Students will display increasingly higher performance on tests assessing reading ability.	Within two years, student scores on the reading portion of standardized tests (e.g., ITBS, CAT) will increase by 10 percent. <sup>1</sup>			
Both teachers and students will display increased computer literacy.	After one year, at least 75 percent of teachers and students will display at least an intermediate level of computer literacy.			

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<sup>&</sup>lt;sup>1</sup> Figures are used as examples only. The actual percentage difference that would be considered significant will vary by a number of factors (e.g., number and type of students tested, test or grades used)

#### **M**EASURES

A measure is an item reflecting the information or evidence needed to answer a research question, inform an indicator, or determine how close one is to achieving a benchmark. If applicable, a measure typically includes gauges such as percentages and ratios. Measures are similar to indicators, but are more concrete and more specific. Often, an indicator will have multiple measures. Measures attempt to answer the question of what evidence you would need to have to assess your indicators. The following are examples of measures used to assess the benchmarks:

BENCHMARKS	MEASURES			
Intermediate				
By the end of the school year, 50 percent of teachers will have had technology training.	Number and percent of teachers requesting and receiving training by type of training			
<ul> <li>After training, teachers will be able to devise at least three examples of how technology could be integrated into their lessons.</li> </ul>	<ul> <li>Lesson plans produced at professional development activities</li> <li>Teacher responses from professional development survey</li> </ul>			
By next year, teacher:computer and student:computer ratios schoolwide (counting all computers) will be 4:1 and 6:1.	<ul><li>Teacher:computer ratios</li><li>Student:computer ratios</li></ul>			
All students will use computers at school at least 4 hours per week.	Percent of students who use computers at least four hours per week at school			
<ul> <li>In two years, English, science, and social studies curricula will have at least 25 percent of lessons incorporating technology.</li> </ul>	By subject area, the percentage and frequency of lessons included in the curriculum that incorporate technology			
All trained teachers will have at least 25 percent of lessons incorporating technology.	<ul> <li>From classroom observations, the percentage of teacher lessons that incorporate technology</li> <li>Percentage of lesson plans that incorporate technology</li> </ul>			
Outcome				
Within two years, student grades on reports and presentations will increase, on average, by 10 points or one letter grade.	Student letter or numerical grades on reports and presentations			
Within two years, student scores on the reading portion of standardized tests (e.g., ITBS, CAT) will increase by 10 percent.	Student standardized test scores			
After one year, at least 75 percent of teachers and students will display at least an intermediate level of computer literacy.	<ul> <li>Student and teacher self-report of computer literacy</li> <li>Student and teacher results from a skills test requiring performance of various tasks on a computer.</li> </ul>			

On the next page, you will find a summary of the goals, indicators, benchmarks, and measures discussed. This should help you to follow your own path from general goals to specific ideas of what information you will need to collect to measure them. Take it one step at a time. First, write down your goals and questions, then indicators, benchmarks, and measures.

GOALS	INDICATORS	BENCHMARKS	MEASURES
Intermediate			
Professional Development	Increasing numbers of teachers will be trained to integrate technology into their teaching.	By the end of the school year, 50 percent of teachers will have had technology training.	Number and percent of teachers requesting and receiving training by type of training
	Teachers will learn how to integrate technology into their teaching.	After training, teachers will be able to devise at least three examples of how technology could be integrated into their lessons.	<ul> <li>Lesson plans produced at professional development activities</li> <li>Teacher responses from professional development survey</li> </ul>
Availability of Technology	Teacher:computer and student: computer ratios will steadily decline.	By next year, teacher: computer and student: computer ratios school- wide (counting all computers) will be 4:1 and 6:1.	<ul><li>Teacher:computer ratios</li><li>Student:computer ratios</li></ul>
	Students will actively use computers for projects and assignments.	All students will use computers at school at least 4 hours per week.	Percent of students who use computers at least four hours per week at school
Curriculum Integration	Technology will increasingly be incorporated into the curriculum in all subject areas.	In two years, English, science, and social studies curricula will have at least 25 percent of lessons incorporating technology.	By subject area, the percentage and frequency of lessons included in the curriculum that incorporate technology
	An increasing percentage of teacher lessons will incorporate technology.	All trained teachers will have at least 25 percent of lessons incorporating technology.	From classroom observations, the percentage of teacher lessons that incorporate technology     Percentage of lesson plans that incorporate technology
Outcome			-
Reading and Writing	Students will produce reports and presentations that teachers judge to be of higher quality.	Within two years, student grades on reports and presentations will increase, on average, by 10 points or one letter grade.	Student letter or numerical grades on reports and presentations
	Students will display increasingly higher performance on tests assessing reading ability.	Within two years, student scores on the reading portion of standardized tests (e.g., ITBS, CAT) will increase by 10 percent.	Student standardized test scores
Computer Literacy	Both teachers and students will display increased computer literacy.	After one year, at least     75 percent of teachers     and students will display     at least an intermediate     level of computer     literacy.	<ul> <li>Student and teacher self-report of computer literacy</li> <li>Student and teacher results from a skills test requiring performance of various tasks on a computer.</li> </ul>

#### **RIVERS**

#### WHAT INFORMATION DID RIVERS NEED TO COLLECT?

Kathy decided to take the goals and questions she had already come up with and use the goals to develop indicators, benchmarks, and measures. Here is what she came up with:

Goals	Indicators	Benchmarks	Measures
Improved reading	Test scores in	In 3 years, scores	• ITBS scores in
performance (Will	reading will	will improve, on	reading
the new technology	improve for all	average, by 10	State test scores in
and training	students,	percent with at	reading
improve reading	including those	least a 10 percent	• Grades in
performance?)	who display poor	increase also seen	reading
	performance.	in students	
		scoring in the	
		lowest quartile	
		(bottom 25	
		percent)	
Improved dropout	Percentage of	By the end of the	Dropout rate
and attendance	dropouts will	school year, the	Attendance rate
rates (Will the new	decrease and	dropout rate will	
technology and	Attendance will	decrease 1 percent	
training help lower	increase.	and the	
the dropout rate and		attendance rate	
increase		will increase 2	
attendance?)		percent.	
Cost-effectiveness	The program will	The budget for this	Program budget
(Will this program be	be as or more cost-	program will be	Budget of sim-
as or more cost-	effective than other	the same as or	ilar program
effective than other	programs with	lower than a	• Program
programs that may	similar results.	program	evaluations
show similar		demonstrating	
results?)		similar results.	
Effective professional	Teachers will	Teachers will	Review of teacher
development	develop lessons that	develop lessons	lesson plans
activities (Will the	integrate	that integrate	Observation of
professional	technology into	technology into	classrooms
development help	their teaching.	their assign-ments	Teacher Survey
teachers integrate		at least once a	
technology into their		week.	
teaching?)			
Increased computer	Teachers and	By the end of the	Assessment of
literacy (Will	students will	school year,	teacher computer
students and	become more	teachers and	literacy
teachers become	computer literate.	students will show	Assessment of
more computer		improved	student computer
literate as a result of		computer literacy.	literacy
the program?)			

#### "WHAT INFORMATION DO I NEED TO COLLECT?" WORKSHEET

Using the goals and research questions you came up with in the last section as a starting point, work through the following grid. You may have to revise some of your goals and questions as a result.

GOALS	INDICATORS	BENCHMARKS	MEASURES

#### WHAT'S THE BEST WAY TO COLLECT MY INFORMATION?

There are many different methods of collecting information. Any college textbook on research design and analysis will provide an overview of different methods of data collection (e.g., Rossi & Freeman, 1993). Here, we present the "highlights." We will begin with a few tips, or words of advice, and in the process define some basic terminology.

#### **BASELINE DATA**

Collecting baseline data may be important. As noted in the discussion on benchmarks on page 20, baseline data provide information at the start of a program. Baseline data are used to set benchmarks and to determine the amount of change at different points in the course of the program. For example, if you wanted to find out if teacher use of technology increases after professional development, it would be best to collect information on use both before and after the activity. In this case, information on the amount of use before professional development would be considered "baseline data."

Baseline data are most important when the question you are trying to answer is one of change (e.g., has student computer use increased? Does training help improve teacher attitudes towards technology?).

#### **PILOT TESTING**

**Pilot testing may prevent costly mistakes.** Another term that you may have heard is "pilot testing." Pilot testing is a trial run of procedures and instruments that you plan to use. For example, pilot testing of a mail survey to teachers could be done in a couple of different ways. You could mail the survey to a handful of teachers and then call them to discuss the questions. An easier, but less rigorous, method might be to distribute the survey after a professional development activity and ask the teachers there what they think.

The main purpose of pilot testing is to catch potential problems before they become costly mistakes. It is typically used if an instrument or method of data collection is being used for the first time or for the first time with a particular group (e.g., a survey used before with a different age group). Pilot testing provides information on how long data collection can be expected to take and a preview of how difficult items will be to complete. The latter is important as, with proper advanced notice, you can modify questions and possibly even the way you collect information (e.g., reading questions to people rather than having people read questions themselves).

#### USING MULTIPLE SOURCES

It's best to use multiple sources. When looking for evidence, many sources are better than one. For example, if you are gathering information on student computer use and you obtain reports from students, observe students using the computer, and get computer logs detailing an increase in use, there is a good chance that the information is reliable. On the other hand, if only computer logs are collected, or only student reports or observations are used, you will need to make conclusions more cautiously. A general rule is, the more sources of evidence that you have, the more faith you can have in a result or finding.

#### SAMPLING

**Sometimes you won't have the time or money to get information from everyone.** If collecting information from everyone (e.g., all schools) is not feasible, you will need to *sample* or get information from a subset of persons or schools. Proper sampling techniques allow you to take information from a small group and generalize to a larger group (e.g., some students in a school to all students in the school).

There are many ways to sample, and the process can readily become difficult. By far, the easiest way to is to choose people randomly (e.g., pull names out of a hat or take every third person on a list). However, sometimes random sampling may not be possible (e.g., you need to rely on volunteers, groups may already have been assigned), or there may be a reason that you would not want to sample randomly. For example:

- You may be interested in results from a particular group. For example, you may be particularly interested in learning whether your technology program improves student achievement for students who transferred to your high school from a particular middle school, but there are not that many students who participated in your technology program from that school. If you selected a random sample, you may not select enough of these students from which to draw conclusions. To investigate the effects of your technology program on students from that particular middle school, you may need to sample these students separately or only look at these students.
- You may want to make certain that your sample reflects a range of students
  or teachers. For example, you may want to find out if a technology program
  works with students at all ability levels. A true random sample from the
  district as a whole may not provide you with sufficient numbers of lowperforming students or students enrolled in honors classes. You thus may
  need to "oversample" low-performing students or students enrolled in honors
  classes.

Techniques of sampling that would not be considered random are used fairly regularly, but must be treated with caution. By not selecting a sample randomly, you will be able to make conclusions about the types of students or teachers that were sampled, but you may not be able to make conclusions about the group as a whole (e.g., all students in the district).

Sampling can be a valuable tool and there are many resources available to help you (e.g., books, statisticians or social scientists at your local university). A good piece of advice on sampling is to consult your library or call a local university if you have questions.

**You may need to compare one group to another.** Often, it is helpful when evaluating a program to compare one group to another. Typically, comparisons are made between students or teachers who have been exposed to a particular initiative and students or teachers who have not been exposed. For example, you might compare:

- Classroom lessons of teachers who have received training to lessons of teachers who have not received training;
- The computer literacy of teachers before and after professional development;
- The computer literacy of students in classrooms with four computers to students in classrooms with only one computer; of

Other types of comparisons can also inform evaluations. You might want to compare:

- The amount and type of computer use of girls to that of boys; or
- The achievement of students in the school to national norms.

As you can see, there are many ways to think about comparison groups. Some require looking at possible differences in the same group over time (e.g., comparing teachers before and after a professional development activity). Some require examining differences between groups differing in program implementation (e.g., number of computers in a classroom). Some require looking at how different groups (e.g., gender, ethnicity, at-risk, grade level) respond to the same program. All methods are used regularly, and the "best" method will vary from program to program. In general, there are three pieces of advice we would give:

- Compare groups that are as similar as possible in areas other than the difference you are investigating (e.g., someone interested in gender differences in computer use would make sure that students differed *only* on gender).
- Make conclusions cautiously about the role technology plays in differences (e.g., What else could explain differences?).
- Compare your results to those of other studies (e.g., Did other people find the same thing? Why or why not?).

### Source of Information

To figure out which method of data collection to use, you will need to ask yourself some additional questions. Specifically, you will need to ask whom you will get your information from, whether you will need to compare your program with others, and what possible constraints there are.

Whom should I be getting information from? Your source of information will vary depending on the issue you wish to address. For example, if you are interested in professional development, it would be best to get information from teachers and/or administrators or coordinators. If you are interested in student use, then it would be wise to go to the source – students. For technology programs, possible sources of data include administrators, teachers, students, parents, program coordinators, businesspeople (e.g., software manufacturers), and financial experts (e.g., information from budgets). There are three main things to keep in mind when deciding what source of information to use. First, think about the person(s) or materials that will give you the most accurate information. Second, assess the availability of this person or materials and use an alternate source if necessary, staying as close to your desired source as possible. Third, tailor your instruments to the level of knowledge of the person you are getting your information from. For instance, you will need to word a questionnaire very differently for adults than for children.

## COMPARING TO OTHER RESULTS

**Do I need to be able to compare my results to others?** If you need to be able to compare across programs or compare the results of your evaluation with similar evaluations, you should look at how information was collected previously and what instruments were used. If the same method and instruments are available and will work, use them! Otherwise, you will need to stick as closely as possible to what was done previously and make comparisons cautiously.

## Possible Constraints

What are some possible constraints? Many of the reasons that researchers choose one data collection method over another have to do with different constraints that were placed on them. Some typical constraints include time, money, availability of personnel, and legal or bureaucratic roadblocks (e.g., not able to use a copyrighted test, needing permission from parents and/or school officials but there is not time). Two common con-straints are the need for district approval (e.g., the district must approve any research done in the schools) and parental permission for student surveys (e.g., do you need signed permission slips?). Check out these policies early!

## DESIGNING FOR ANALYSIS

What kind of analysis will the information require? When deciding what type of information to collect, another point to consider is the type of analysis that will be required to form conclusions about the information. For information such as numerical responses on surveys, you may want to think about the level of statistical knowledge required. If your background is not exten-sive, it may be wise to gather information that can be expressed in terms of counts or percentages (e.g., 46 percent of teachers said they had training). For qualitative types of information, time and complexity of analysis may both be a concern. Coming up with a method of looking at and coding narrative responses can be both a time-consuming and complicated task. On the one hand, qualitative information is useful as it provides a lot of detail and rich context. However, analyzing it is often not as straightforward as it seems.

Now that you have your potential measures and an overview of some basic data collection issues, it's time to look at your options for what method to use to collect information. Some common methods include surveys, interviews, focus groups, observations, and collection of already available materials (e.g., school records). Following is an overview of these different methods of data collection.

#### **SURVEYS**

Surveys are often used to collect information from large groups. Surveys can vary along a number of dimensions, such as how questions are asked and how the survey instrument is delivered. For instance, questions can be openended (no choices provided) or close-ended (choices provided). Surveys can also be mailed or distributed in teachers' boxes at school, or administered by telephone, or in a large group setting.

The question of what to ask on a survey and how to ask it is not an easy one. Like sampling, entire books and college courses have been devoted to the development and delivery of surveys. It is easy to get lost in the complexity, but there is a basic tenet that may help you out: Think about what you need to know and ask it as directly as you can. For example, if you want to know how often teachers use the Internet in their teaching, you may want to ask, "How often do you use the Internet in your teaching?" either in an open-ended format or by providing possible response options (daily, once a week, etc.).

Once you have survey questions that you feel will meet your needs, you will need to figure out the best method to administer them. The three most common ways to deliver a survey are by mail or distribution into "mailboxes" at a school, in a group setting, or by telephone. Mail surveys are one of the least costly methods of delivering surveys. However, you may run into problems getting people to return surveys, obtaining correct addresses and phone numbers. Administering a survey to a group, possibly at a teachers' meeting, is probably the quickest way to collect survey information. In addition, administering a survey to a group will allow more flexibility than mail surveys to answer respondents' questions (e.g., "Do I consider graphing calculators as a use of technology?"). Telephone surveys may be a good way to go if the group of people you wish to collect information from is not readily available (e.g., parents) or if the information requires extended explanation on either your part or the part of the respondent.

Overall, there are many advantages to using surveys. Most are easy to analyze, they can be quickly administered, and they can be easily adapted to fit specific situations. Using a previously administered survey will save you time and energy, may give you something to compare your results to (if results from previous administrations of the survey are available), and will give you confidence that some of the potential problems have already been addressed. One word of caution in using surveys that others have developed is warranted, though. It's tempting to look at an already developed survey and think that it is wonderful, but you need to look at what information you need and adapt surveys as you see fit.

#### INTERVIEWS

Just like surveys, interviews can vary greatly in form. Interview protocols can range from extremely unstructured (e.g., a list of general topics to be covered) to something that might resemble reading aloud a survey (i.e., lists of questions that must be asked). Interviews are somewhat like surveys – an interviewer asks questions of people – but since interviews occur on an individual basis, they are often more time-consuming and costly. In addition, evaluators need to be concerned about consistency across interviewers. However, interviews also have advantages. They are good for collecting detailed information or information from a limited number of people. In addition, interviews give people an opportunity to explain responses or give responses that you may not have predicted. For example, interviews may be useful in examining gender differences in signing up for computer classes.

#### **FOCUS GROUPS**

Focus groups can be an easier way to collect information that otherwise would be collected through interviews. Focus groups can be thought of as group interviews. Just like interviews, they can be structured or unstructured. One of the most popular ways to use focus groups is in conjunction with surveys – either the focus group helps the researcher interpret the results of a survey or a focus group helps define and/or refine survey questions. An advantage of focus groups is that, since data are being collected from multiple people at the same time, they are more cost-effective than interviews. A disadvantage is that, in the group setting, you might not get to hear the opinions of all participants (e.g., some may not feel comfortable speaking in this forum). You also need to be concerned about how well those participating in the group represent the group you are interested in (e.g., are there only "honors" students in the group?) Another issue regarding focus groups, that can be both an advantage and a disadvantage, is that responses from one participant can sometimes trigger responses from others.

#### **OBSERVATIONS**

#### Another common method of collecting information is to observe.

Sometimes the best way to collect information about people's behavior is to watch them. Observation allows the researcher to collect information without being a burden on the person providing the information. Typically evaluators develop guides that structure the observation process. As an example, observation can be used to collect data on teacher lessons and student use of computers. One drawback to observation, however, is that it measures only what you can see. Other types of data (e.g., opinions, reasons behind behavior) cannot be collected in this fashion. Another drawback is that it can be time-consuming as multiple observations are often required.

#### SCHOOL RECORDS

**Don't forget school records.** Schools routinely gather lots of information (e.g., attendance, grades, test scores) that could be useful to your evaluation. Getting this information directly from school records can save time. In addition, it can also be more accurate than asking students or teachers for the information and relying on their recollections. However, it is important to ensure the confidentiality of school records. In general, you will need to make sure that you don't report individual student names, that you have accessed records through the appropriate channels, and that you have received necessary permission. Even with these caveats in mind, though, records may be easier to get than you may think and, if they provide needed information, they are worth considering.

# COLLECTING MATERIALS

*Finally, you could also look at other existing documentation.* Looking at already existing evidence (e.g., teacher lesson plans) places little burden on people. Drawbacks, however, are that information may not be exactly what you need, in the form you need, or may be incomplete or need explanation.

### IN THE MEANTIME...

Different pieces of evidence take different amounts of time to collect. Often stakeholders will want to see results quickly. For some measures (e.g., test scores), however, it could take years. What do you do in the meantime? Here are some ideas for evidence that doesn't take long to see results:

- Information on student use. For example, gather narratives on time spent at computers, how students are using technology (e.g., class projects), anecdotes of student excitement (e.g., "they are lined up during lunch period") or student problems (e.g., getting into inappropriate material).
- Student work. Soon after installing equipment, students will begin to use it to produce work. Collecting this work will provide examples of how the equipment can be used and the possibilities for improving student work.
- Teacher lesson plans or classroom observations. Soon after teachers have been trained, some will experiment with technology in their lessons. These beginning lessons can be used as either examples for further training or examples to give to stakeholders of technology use.
- Comments from students and parents. Like it or not, teachers and others
  will hear comments (either positive or negative) from students or parents.
  Ask around to find out what these comments are. Comments might give you
  ideas on areas you may want to investigate later or they may provide
  anecdotal evidence of student use and attitudes.
- Start collecting outcome data. Although it may be too soon to answer impact questions, you can start collecting information relating to outcomes early in the program's history. Gathering information from the beginning of the program will allow you to track students' progress over time.

Collecting a variety of information throughout a program forms the core of an evaluation approach known as "portfolio assessment." For more information on portfolio assessment, consult the RAND website (http://www.rand.org).

# PUTTING IT TOGETHER

At this point, you have information on many possibilities. The next step is to put the information together to decide which of the many possibilities to use. On the following page is a summary of the different methods of collecting data that were discussed here, listing some advantages and disadvantages for each. It is not meant to be an exhaustive list, but rather a guide for things you should watch for or be aware of.

In addition, you will find, in Appendix C, examples of surveys. If they address the information you are looking for, great! Acknowledge where they came from and feel free to use them. For other materials, you need to make certain that there are no copyright restrictions.

After some final decisions, you should be ready to go. You have your goals and research questions, you know what kind of information you need, and you know how you're going to collect it. Remember to make sure you have all the permissions necessary (e.g., district, teachers, parents, children), and start interviewing, surveying, observing, or collecting materials.

DIFFERENT METHODS OF COLLECTING INFORMATION			
METHOD	ADVANTAGES	DISADVANTAGES	
Surveys Mail	<ul> <li>Can survey many people</li> <li>Not time-consuming</li> <li>Relatively inexpensive</li> <li>Everyone gets the same instrument</li> <li>Objective Interpretation</li> </ul>	<ul> <li>Difficult to get much detail</li> <li>Sometimes difficult to get correct addresses</li> <li>May be problems with interpreting questions</li> <li>Sometimes a problem getting surveys completed and returned</li> </ul>	
Group- Administered	<ul> <li>Can survey many people</li> <li>Not time-consuming</li> <li>Relatively inexpensive</li> <li>Everyone gets the same instrument</li> <li>Objective interpretation</li> <li>Relatively inexpensive</li> </ul>	<ul> <li>May be problems with interpreting questions</li> <li>Difficult to get much detail</li> </ul>	
Telephone	<ul> <li>Able to ask for more detail when needed</li> <li>Everyone gets the same instrument</li> </ul>	<ul><li>Sometimes difficult reaching people</li><li>Lack of anonymity</li></ul>	
Interview	<ul> <li>Researcher can know how people are interpreting questions</li> <li>Able to ask for more detail when needed</li> <li>Provide detailed data</li> </ul>	<ul> <li>Time-consuming</li> <li>Because of time, can limit sample size</li> <li>Subjective interpretation</li> <li>Can be expensive</li> <li>Can be difficult to analyze</li> </ul>	
Focus Group	<ul> <li>Researcher can know how people are interpreting questions</li> <li>Able to ask for more detail when needed</li> <li>Able to interview multiple people at one time, thus, more cost-effective</li> <li>Responses from one person provide stimulus for other people</li> </ul>	<ul> <li>Group setting may inhibit some individuals from providing information</li> <li>Sometimes hard to coordinate multiple schedules</li> <li>Responses from one person provide stimulus for other people</li> </ul>	
Observation	<ul> <li>Objective interpretation</li> <li>Low burden for people providing data</li> </ul>	<ul> <li>Time-consuming</li> <li>Some items are not observable</li> <li>Can be expensive</li> <li>Participant behavior may be affected by observer presence</li> </ul>	
Student Records	<ul> <li>Objective interpretation</li> <li>Low burden for people providing data</li> <li>Relatively inexpensive</li> </ul>	<ul> <li>May not correspond to exactly what researcher wants</li> <li>May be incomplete or require additional interpretation</li> <li>May need special permission to use</li> </ul>	
Collection of Materials	<ul> <li>Objective interpretation</li> <li>Low burden for people providing data</li> <li>Relatively inexpensive</li> </ul>	<ul> <li>May not correspond to exactly what researcher wants</li> <li>May be incomplete or require additional interpretation</li> </ul>	

#### **RIVERS**

#### **How DID RIVERS COLLECT INFORMATION?**

Kathy listed possible ways to collect information pertinent to her measures and came up with the following:

- Review of teacher lesson plans before and after they took part in professional development activities
- Interviews parents, teachers, students, administrators
- Collect reading test scores
- Collect information from district records on attendance and dropout rates
- Assessment of computer literacy Observation? Self-Assessment? Test?

Since her principal said that she had only had six months to come up with a report, she decided that she could not do everything she wanted – doing both interviews and surveys would take too much time. So, she had to set priorities. Well, since surveys are quicker, she decided to survey a random sample of 100 teachers, 25 administrators, 300 students, and the parents of the 300 students. While searching the Internet, Kathy found examples of surveys (in fact, many more than she needed!) that had previously been used both in high schools and in elementary schools. She found a student survey that looked like it would work well – it had some questions on attitudes toward computers, use of computers, and a self-assessment of computer literacy. Her district had assessed professional development programs before, so a survey was available that had been previously used. But in order to address her specific professional development concerns (e.g., will professional development help teachers integrate technology into their teaching?), Kathy needed information on both participation and its results. She therefore needed to review teacher lesson plans and observe teachers in the classroom as well as determine how much and what types of professional development teachers participated in.

Kathy felt she came up with the right set of instruments and methods to use, and since most of the survey questions had been used before, she felt pilot testing was not necessary. However, she still had a few questions:

- What kind of parental and or district permission would be needed?
- Am I going to run into statistical analyses I can't handle?
- Will my results be comparable to other studies? (people want this)

Kathy, luckily, has a friend at a local university. She faxed drafts of her surveys to him and asked his opinion on comparability, statistical analysis, and permissions needed. He assured her that, since the issues addressed were not sensitive (e.g., sex, drugs) and since she worked for the district, she did not have to go through a formal review process to get district approval. In addition, she could handle parent permission by sending the parent surveys out first and giving them a vehicle for declining to let their children participate (e.g., call her if they have a problem with it).

Finally, Kathy's friend at the district said that she did the right thing by picking previously used surveys, and that since the district had used them before, there would be no problem with copyright. He suggested a few changes to the questions she had added, but basically she was "good to go" and would be able to compare her results to other programs.

"What's the Best Way to Collect My Information? " Worksheet
What did you think of as possible measures?
What kind of information has been collected before and/or is already available?
What kind of constraints do you have (e.g., time, money, needed permission from district)?
Assess Quality of Measures. Will the measures give you the information needed? Are they doable given time and financial constraints?
Do you need to sample? If so, how will you do it?
Do you need to use comparison groups? If so, how will you do it?
Have the instruments been used before? If not, do you need to do pilot testing?
What kind of statistical knowledge will be required to analyze the data?
Any other problems you need to resolve?

#### WHAT ARE MY CONCLUSIONS?

#### REVIEW RESEARCH QUESTIONS

What's next? I've got some information, now what do I do with it? The first thing you should probably do is review your goals and research questions. Figure out what you wanted to know in the first place. It's easy to get lost in the amount of data you have collected and the details of individual responses. Reviewing what you wanted to know may help focus you on the task at hand – figuring it out!

#### ORGANIZE YOUR INFORMATION

**Next, organize your information by goal.** If you filled out a chart of goals, indicators, benchmarks, and measures, you have a good start. Make a list of what information you now have that corresponds to each measure, and thus, addresses each of your goals. You will probably find that one instrument, such as a survey, addresses multiple goals and helps to answer multiple questions. This is expected. Do the best you can to separate out which measure corresponds to which goal and if there is overlap (e.g., one measure still addresses multiple goals), put the measure under both.

#### **A**NALYZE

**Like it or not, the next step is data analysis.** Sometimes, when people think of data analysis, they assume that complicated statistics must be involved and are worried that they do not have the background to attempt such a task. In reality, there are two things to keep in mind:

- Not all data analysis involves complex statistics.
- Even if statistics are involved, they should be at the level that the intended audience will easily understand.

The most common way statistics are used in evaluation is for descriptive purposes. For example, if you want to describe the number of hours students spent using a computer at school, you would want to calculate either an average or the percentage of students who use computers more than a certain specified base. In addition, you may want to also compare the results of different groups of students (e.g., at-risk students, gifted and talented students) to see if technology has different impacts. In this case, you may want to use the same statistics (e.g., means, percentages), but report separate results for each group. Whether you use an average or percentage and how you want to group your information depends on the type of information you have collected.

# COMING TO A CONCLUSION

In the end, the important part of analyzing information is not the statistics, but rather the conclusions that you draw. This is what this section is meant to guide you through – reaching conclusions.

The process of coming to a conclusion can vary widely from goal to goal. One of the most difficult tasks is defining vague goals, such as what is "sufficient training"? Luckily, you have your indicators and benchmarks to help you with this. For example, if a certain benchmark was reached, then what you were measuring could be considered "sufficient" or "adequate."

To help you understand the process and give you some ideas, several examples of how goals were addressed are provided on the next page. The goals vary in topic and type of information used.

GOAL	MEASURE(S)	COMING TO A CONCLUSION
Professional Development	Number and percentage of teachers requesting and receiving training by type of training	Carlos in District A wanted to know about teacher access to training. The district wanted to make sure that all teachers had training within two years, so he developed a benchmark – 50 percent of teachers should have had training after the first year – to determine the extent of training. Carlos then obtained a list of all training activities offered at the state, district, and school levels from the district professional development coordinator and lists of persons who attended the activities. He found out that there was a three-day summer training given by the district (50 slots open) and three one-day workshops given by one of the schools in the district (30 spaces for each). The three-day summer training ended up being full (50 people attended), but only an average of 20 people attended the workshops. Carlos was then able to describe what was offered and the number of attendees and compare what he found with the indicators and benchmarks that he had established. With only 25 percent of teachers having had training, he concluded that, unfortunately, the district was not meeting its benchmark. He recommended that, since the summer workshop was well attended, the district should offer additional summer workshops in the coming year.
Curriculum Integration	By subject area, the percentage and frequency of lessons included in the curriculum that incorporate technology	Cecily in District B sat down and went through the district curriculum. Defining "incorporating technology" as either the teacher or students using technology during the proposed lesson or activity, and having set a benchmark of 25 percent of lessons as optimal, she counted all the lessons in three main subject areas: English, science, and social studies. She found that 30 percent of the science and social studies lessons contained technology, but only 5 percent of the English lessons contained technology. Thus, Cecily concluded that science and social studies are on target, but English is not.
Reading and Writing	Student letter or numerical grades on reports and presentations	Steve in School C asked all students in the fourth and fifth grades to write three reports at the beginning of the school year on different trips they would like to take within the United States. At the end of the school year, he asked these same students to write three reports on trips they would like to take to other countries. He not only examined these reports for content and quality of citations, but also incorporated information into his conclusions on the extent to which the teachers of these students used technology in their classrooms. (He had observed each of the fourth and fifth grade classrooms on at least six random occasions throughout the year.) Students whose teachers incorporated technology into their lessons did improve more than students whose teachers did not incorporate technology as much. Thus, Steve concluded that having computers available to students in classrooms was not sufficient; teachers had to use technology on a regular basis in their lessons in order for student performance to improve.

#### **RIVERS**

#### WHAT WERE RIVERS' CONCLUSIONS?

Here is Kathy's attempt to come to conclusions on her research questions:

Goal	Measure(s)	Conclusion Process
Improved reading	ITBS reading	Kathy determined that the program
performance (Will	scores	has not been in operation long enough
the new	State test scores in	to reach a conclusion on this question
technology and	reading	yet. She acquired test scores and
training improve	Grades in reading	grades from the district and will track
reading		scores annually over the next 5 years.
performance?)		
Improved dropout	Dropout rate	Again, Kathy felt that more time was
and attendance	Attendance rate	needed to answer this question. She
rates (Will the new		collected the information from district
technology and		records and will continue to examine
training help		these records on an annual basis.
lower the dropout		
rate and increase		
attendance?)		
Cost-effectiveness	Program budget	Kathy got budgets of 5 programs she
(Is this program	<ul> <li>Budget of similar</li> </ul>	thought were similar in terms of
as or more cost-	program	expected results. She ranked them all
effective than	• Program	by cost and expected results. The cost of
other programs	evaluations	the Rivers technology program ranked
that may show		in the middle. It is too soon to draw
similar results?)		conclusions about results, however.
Effective	Review of teacher	Kathy both reviewed teachers' lesson
professional	lesson plans	plans and observed classes. Kathy
development	<ul> <li>Observation of</li> </ul>	determined that teachers were
activities (Will the	classrooms	incorporating technology into their
professional	<ul> <li>Teacher Survey</li> </ul>	teaching more often after they had
development help		participated in professional
teachers integrate		development. She also surveyed
technology into		teachers and determined that teachers
their teaching?)		believed technology was improving
		their teaching, particularly in social
		studies.
Increased	Assessment of	On both teacher and student surveys,
computer literacy	teacher computer	there was a self-assessment of computer
(Will students	literacy	literacy. However, just as with test
and teachers	Assessment of	scores and attendance rates, and
become more	student computer	because baseline data are only now
computer literate	literacy	being collected, Kathy feels more time
as a result of the		is needed to reach a conclusion as to
program?)		whether there is change over time.

#### "WHAT ARE MY CONCLUSIONS?" WORKSHEET

Try to fill out the same form that Kathy did:

Goal	Measure(s)	Conclusion Process

#### How Do I Communicate My Results?

#### REQUIREMENTS

First, figure out what you may be required to do. Many grants come with formal evaluation requirements that specify the types of reports that must be submitted, as well as when they are required. For example, one of the requirements of the Technology Literacy Challenge Fund is that districts receiving funding need to submit a report to their state annually. Take advantage of these requirements. Treat them as your chance to tell those in charge about your program and either why it is a success or what you would need to make it a success (e.g., more time, more resources).

#### AUDIENCE

**Next, figure out who your audiences are.** You know you have to write a couple of reports – or at least a couple of memos. Your next step is to figure out who will be reading them. Make a list of (1) all those you are required to communicate your results to, and (2) all others whom you want to know about your evaluation.

Then, for each audience, ask yourself these questions:

- What background do they have in the subject or regarding the program?
- What will they want to know?
- How much time and/or interest will they have?

This will help you tailor your communication. In general, if you are given guidelines, try to stick to them as closely as you can. If you aren't given guidelines, then make your best guess. These are some tips to keep in mind:

- If the audience already has background information on the program, try to stick as much as you can to providing only specific findings from your evaluation. If not, then you may have to try to "bring them up to speed."
- Figure out which of your goals addressed what they wanted to know and why they wanted the evaluation. Address these goals.
- If the audience wants something immediately, write a short memo summarizing major findings first, and then follow it up with a longer report.
- Don't be afraid of including recommendations or possible areas of change. If you want to make changes, you're going to have to talk about it sooner or later, and having it in a report is a way to start the conversation.

# THERE ARE MANY WAYS TO COMMUNICATE

**Long reports are not the only way to communicate results.** Reports are only one way to communicate results. Other options (some may be required, some not) include:

- A memo or letter
- A phone call
- A presentation before a board or committee
- A publication in a journal, newspaper, or magazine
- A workshop for teachers
- A webpage

#### **How DID RIVERS COMMUNICATE RESULTS?**

Earlier, Kathy had listed the major stakeholders in the program. They included: Mr. Jones, the high school principal; Dr. Walker, the superintendent; Ms. Phillips, the professional development coordinator; teachers; and parents. In addition to this list, Kathy added the school board and Ms. Johnson, head of the Information Management Systems Department. She felt that the school board would be responsible for providing more funding for technology, so they should know the results, and Ms. Johnson requested to see any results as they would affect future equipment funding, and thus, information systems resources.

Next, Kathy brainstormed about how to "spread the word" to all of these people. Mr. Jones was mostly interested in test scores and attendance and dropout rates. Dr. Walker would be interested in the same thing, but also would be interested in her cost comparison of Rivers' program with others. In addition, both Mr. Johnson and Dr. Walker might be interested in any anecdotal evidence of teacher or student use. Ms. Phillips and teachers would probably want information from the surveys about the professional development. Parents would probably be interested in the self-assessments of computer literacy and test scores. They also might be interested in any scenarios that Kathy can provide about how their children are using computers or how teachers are using computers in the classrooms. Oh, and last but not least, the school board probably would be interested in something similar to what the superintendent was getting, and Ms. Johnson would probably be interested in any anecdotes or information about equipment. From this, Kathy listed what types of communication she thought she could produce (e.g., reports, presentations), and to whom they would go.

Report, Presentation, etc.	To whom it would go	
Short report on satisfaction	Jones, Walker, School Board	
Memo on reading test scores and	Jones, Walker	
attendance/ dropout conclusions		
Report on impact of professional development	Phillips	
Short report on self-assessment of computer	Jones, Walker, School Board	
literacy		
Overview at PTA meeting (computer literacy,	Everyone	
satisfaction, anecdotes)		
Presentation at School Board meeting	School Board	
Memo to Ms. Johnson re: equipment	Johnson	
anecdotes (also offer her copies of reports)		

It looked like a lot of work, but Kathy kept reminding herself that "short" report meant just that – short. She realized that, first of all, she didn't have time to write anything extensive, and, second, the people she was giving it to (e.g., the principal and superintendent) didn't have time to read anything extensive. However, it was still going to take some time to write and, since the school had spent quite a lot of money, the principal and superintendent wanted some feedback ASAP. So, before she got to work, Kathy decided to send them both an e-mail message giving a few highlights of what she found (e.g., a few descriptions of lessons she received from the survey), and telling them what kinds of reports, etc., she was planning. They were both satisfied with this and it gave them something to tell the school board.

How	Do I COMMUNICATE MY RESUL	LTS?" WORKSHEET
What requirements do y	ou have?	
To whom do you need t	o communicate findings?	
Name	Type of	f Information
What reports or memos	could you write and to whom would	d they go?
	Report or Memo	Recipient
What presentations cou	ıld you do?	
	resentation	Recipient
Is there anything you ne mails)?	eed to do in the meantime before th	ne reports or presentations (e.g., e-

#### WHERE DO I GO FROM HERE?

You've completed a lot of work. People have reports sitting on their desks. You've given presentations. What's the next step? How do you help make sure that the reports don't just sit there collecting dust or that people don't forget about the presentation five minutes out the door? How do you help make sure that your information is used?

# WHAT YOU AND OTHERS WANT

# First, think about what changes you and others would like to see. Before you can attempt to persuade others to use your information, you need to figure out what you would like to happen. What changes would you like to see or what decisions do you think need to be made as a result of your information? Then, think about what changes others might want and/or how they might want to use the information. This will provide two benefits. First, if people have the same objective in mind (e.g., "we need to get a full-time technical support person at the school"), they can work together. Second, knowing how others would like the information used gives you more awareness of where they are coming from and, thus, more information on how they would best be motivated.

#### FOSTERING CHANGE

**Next – take action!** Have you ever heard the expression, "the squeaky wheel gets oiled"? This is your chance to be a squeaky wheel. You have evidence from your evaluation, you've given reports to people, you know what you want done. Ask for it! Find out who is in charge of making the changes you want. Find out if he/she has had a chance to read your report. If you have made recommendations in the report, you can bring this up (e.g., "I was curious to know your thoughts on ...." or "What did you think about ...?") Otherwise, just bite the bullet and bring it up. Tell the person in charge that you have a suggestion and want to know what he or she thinks about it. However, be cautious. You have already had a chance to process the information that you've collected, but others have not. If they need a little breathing space to think about it and process it, by all means, give it to them.

#### SOME CHANGES TAKE TIME

Know that some changes take time. It's tempting to want to see results right away, but, in most cases, it won't happen. Change, especially large-scale change, takes time. People need to process the information you've collected, figure out for themselves what they want to do about it, get motivated to do it, and then go through the appropriate process (e.g., get approvals, order equipment through procurement) before you will see any results from your evaluation work. Be patient. If you keep at it, change will happen, but it doesn't happen overnight.

# FOLLOW-UP RESEARCH

*Finally, remember to follow up.* Chances are that there are some questions that you were not able to answer at this point in time. You needed more information, more time, or both. Remember to come back to these items and "finish the job."

#### **RIVERS**

#### How DID RIVERS USE THE INFORMATION?

Kathy looked at the reports she had written to review the suggestions she had made. She also reviewed the notes she had taken when she surveyed a group of teachers about the professional development activities and the narrative comments that the teachers provided on the survey. The three areas where she saw potential for using the information for immediate change were as follows:

- Although Kathy was unwilling to draw conclusions from the data on student test scores, she did note that students in two classes whose reading performance had been particularly low the previous year seemed to improve slightly more than students whose performance had been more average.
- Teachers indicated that they could benefit even more from the professional development they had participated in if there were a person on-site who could assist them with software use and integrating technology into their lessons.
- On self-assessment, both students and teachers seemed comfortable using some software programs but not others. For example, people expressed comfort with search engines for the Web, but didn't seem to know about the CD-ROM resources in the library.

From these three findings, Kathy had three suggestions she could make to improve the program. First, she talked to Mr. Jones and Mr. Walker about the possibility of providing one or two additional computers in classes that enrolled large numbers of at-risk students. She also suggested offering teachers in these classes additional professional development. Since these students had shown some improvement and since the school board was particularly interested in trying to improve the performance of students performing at the bottom quartile on state tests, Mr. Jones and Mr. Walker agreed to include these expenses in the budget. When Kathy relayed teachers' desire for technology assistance on-site, Ms. Phillips informed her of several funding opportunities that could support this type of staff.

While Kathy was talking to Ms. Phillips, she showed her the results of the self-assessment and asked if there was a possibility of adding a training session on the CD-ROMs or replacing a session on use of the Internet with one on the CD-ROM software. Ms. Phillips was very glad to see the self-assessment information, agreed with Kathy's interpretation of a need for the class, and found a few more areas where training might be useful. She didn't think there would be any problem getting the school librarian to lead a session or two on the CD-ROM software and said that, depending on the topic, it might be easy to add other sessions. In any case, the self-assessment information would come in handy for the planning of next year's professional development offerings.

Finally, Kathy put notes in her files of where she still needed to collect information. Specifically, she needed to continue to monitor test scores and to collect further information on attendance and dropout rates. She had told her principal and superintendent that she would track these things and they would probably remind her, but putting it on a list of periodic data to collect would keep her from being caught by surprise when asked for the information.

WHERE DO I GO FROM HERE?" WORKSHEET			
What changes do you want?			
What changes do others want?			
Whom can or did you talk to about these suggestions?			
What did you find out could be done?			
NA/Least in forms at item also uses a sea of the following and 2			
What information do you need to follow-up on?			

# APPENDIX A – ADDITIONAL SOURCES

#### **ADDITIONAL SOURCES**

- Bodily, S., & Mitchell, K. J. (1997). *Evaluating challenge grants for technology in education: A sourcebook.* Santa Monica, CA: RAND.
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<b>APPENDIX B</b>	_
WORKSHEET	ΓS

For your convenience, we are including copies of all of the worksheets found throughout the Handbook.

# "WHY AM I EVALUATING" WORKSHEET To answer the larger question of "Why am I evaluating?" you will need to consider the different stakeholders in your program and what they want out of the evaluation. **Stakeholders** What they want from an evaluation What do you want from an evaluation? Looking at what both you and other stakeholders want from an evaluation, what are two or three major reasons or purposes for doing your evaluation? How might these reasons affect the design of your evaluation?

"Where Do I Start? " Worksheet
What documents are available (e.g., state and/or local technology plans)?
Ask questions about the plans. What major stakeholders were involved in creating the documents that were collected? Why were the plans written? Are the state and local plans similar (e.g., have similar timeframes)? Are the plans being implemented? How have plans changed over the years? What are some major goals in the plans (e.g., "use technology to improve student writing skills")?
How is technology integrated into the curriculum and/or standards?
Whom could you talk to about the evaluation?
Who else may be collecting data you can use?
Are there any other recourses that you learned about by talking to people?
Are there any other resources that you learned about by talking to people?
What does the Internet have to offer?

"What Questions Should I Ask?" Worksheet			
What do you want to know? (You may why you are evaluating and what you w	want to look back to the worksheet on page 5 for ideas on rant from an evaluation.)		
What will others want to know (e.g., prir teachers, parents, students)?	ncipal, superintendent, board members, funding agency,		
What other requirements are there?			
After this exercise, what are your "top 5	" or "top 10" goals and questions?		
Goals	Research Questions to Address Goals		

#### "WHAT INFORMATION DO I NEED TO COLLECT?" WORKSHEET

Using the goals and research questions you came up with in the last section as a starting point, work through the following grid. You may have to revise some of your goals and questions as a result.

	GOALS	INDICATORS	BENCHMARKS	MEASURES
,				

#### "WHAT ARE MY CONCLUSIONS?" WORKSHEET

Try to fill out the same form that Kathy did:

Goal	Measure(s)	Conclusion Process

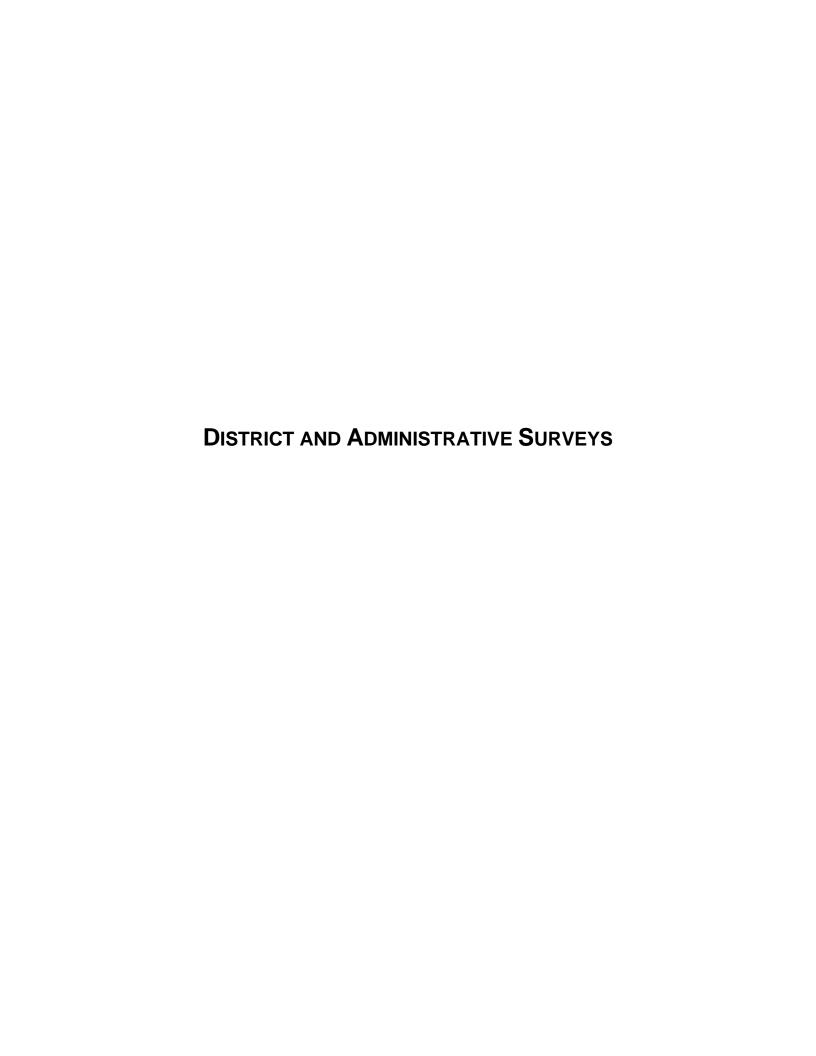
How Do I Co	OMMUNICATE MY RES	SULTS?" WOI	RKSHEET
What requirements do you have?	,		
To whom do you need to commu	nicate findings?		
Name	Туре с	of Information	
What reports or memos could you	u write and to whom wou	ld they go?	
	oort or Memo	, 0	Recipient
-1			
What presentations could you do	?		
Presentation	on		Recipient
Is there anything you need to do	in the meantime before t	he reports or pi	esentations (e.g., e-mails

"WHERE DO I GO FROM HERE?" WORKSHEET
What changes do you want?
What changes do others want?
Whom can or did you talk to about these suggestions?
What did you find out could be done?
What information do you need to follow-up on?

# APPENDIX C – EXAMPLES OF TECHNOLOGY SURVEYS

The U.S. Department of Education, through the American Institutes for Research, has obtained permission from copyright holders and other producers to reproduce the questionnaires in this guide. Permission has also been granted for the reader to use the questionnaires, or parts of the questionnaires, for research purposes. Permission to publish surveys, however, only extends to this Handbook and not to any other publications.

<sup>\*</sup> Surveys included represent examples of instruments addressing different issues and populations. Surveys selected include only a small portion of those available for use.



#### Robert E. Bartman

Commissioner of Education



#### Missouri Department of Elementary and Secondary Education P.O. Box 480 Jefferson City, Missouri 65102-0480

#### Department of Elementary and Secondary Education District Computing Survey

To more clearly understand the status of educational computer technology in Missouri's public schools, the Department of Elementary and Secondary Education (DESE) is sponsoring a Census of Technology in the Public Schools. The Office of Social and Economic Data Analysis (OSEDA) from University of Missouri Outreach/Extension and MOREnet are cooperating to conduct this census.

Please complete the census form contained in this document to reflect district status as of **February 1, 1997**. Return the census form in the enclosed preaddressed, prepaid envelope by **February 14, 1997**. When the statewide census is completed, summary data will be available on the DESE Web site (http://services.dese.state.mo.us).

Thank you for your cooperation.

First, please complete the census-taker information box below.

District Computing Contact:		
Name		
E-mail Address		· ·
Telephone Number	Fax Number	
District		
District Address		·

#### Status as of February 1, 1997

1.	instructional telecommunications and computing? (FTE means Full Time Equivalent - for example, two half-time staff equal one FTE.)					
	Total FTE					
2.	Does your district support a Wide Area Network?					
	Yes	No				
3.	How many Local Area Networks (LANs) are supported in your district?					
	Number of	LANs				
4.	Please check the type	Please check the $type(s)$ of operating $system(s)$ used with your LAN(s). Check all that apply.				
	Operating System	Number in Use and Version	_			
	Novell					
	LANtastic					
	Windows NT					
	AppleShare/ Macintosh					
	Other					
5.	Has your district ado	pted a district technology plan?				
6.	Has your district ado	pted a district Acceptable Use Policy?  No   No				
7.	Does your district ha	ve a Web page?				
8.	If your district has a	Web page, what is the URL?				
	URL					

- 9. Next, for each group below please record the <u>number of accounts</u> provided by your school district to different types of users of the specific services provided:
  - \* Dialup Internet Access Access through a district-supported modem pool. This dialup access would be to a local phone number associated with your school district and not the DESE modem pool in St. Louis or Kansas City.
  - \* Individual E-Mail These e-mail accounts are not part of the DESE Project. They will be in the form of userid@building.district.k12.mo.us

Services Provided

201.1000 1.101.000			
Type of User	Number of Dialup Internet Access Accounts	Number of Individual E-Mail Accounts	
Teachers			
Students			
Administrators			
<b>Local Patrons</b>			
Parents			
Others			

10. What are the top three instructional technology support services that are **not** adequately provided in your district? Typical instructional technology support services might include maintaining a LAN, setting up a desktop computer, providing training on using the computer, installing software on a file server, or providing "help desk" question-answer services for teachers and students.



#### Missouri Department of Elementary and Secondary Education P.O. Box 480 Jefferson City, Missouri 65102-0480

### Department of Elementary and Secondary Education Building Computing Survey

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Please complete the census form contained in this document to reflect building status as of **February 1, 1997**. Return the census form in the enclosed preaddressed, prepaid envelope by **February 14, 1997**. When the statewide census is completed, summary data will be available on the DESE Web site (http://services.dese.state.mo.us).

Thank you for your cooperation.

First, please complete the census-taker information box below.

Building Computing Contact:	
Name	_
E-mail Address	
Telephone Number Fax Number	
Building	_
District	_
Building Address	_
	_

#### Status as of February 1, 1997

1. Please determine how many desktop computers there are in the following settings or locations in your building, and of these computers, how many are *Internet capable*.

In <u>Column A</u> please record the total number of desktop computers in your building by type of setting or location. Where a setting has multiple uses, choose one use to avoid double counting.

In Column B please record the number of those desktop computers that are *Internet capable*.

#### Internet capable means either

- \* PC's with at least a 386 processor with at least 8 meg of memory running windows, or
- \* Mac's with at least a 68030 processor with at least 8 meg of memory.

Table 1

	Column A	Column B
Settings/Locations	Total Computers	Internet Capable Computers
Admin/Business Office		
Computer Labs		
Classrooms		
Library/Media Ctrs		
Voc/Tech Area		
Other Settings or Locations in the Blding		

2. We now would like you to report the number of *Internet capable* desktop computers according to <u>network status</u>. For each setting below, please record the number of these desktop computers that are on a Local Area Network (LAN). (A computer is networked if it is on a LAN with or without a file server.)

Table 2

Settings/Locations	Number of Networked Internet Capable Computers
Admin/Business Office	:
Computer Labs	
Classrooms	
Library/Media Ctrs	
Voc/Tech Area	
Other Settings or Locations in the Blding	

- 3. Next, for each setting below please record the number of *Internet capable* desktop computers by type of Internet access. In terms of Internet access, please classify your *Internet capable* desktop computers into the following three mutually exclusive groups:
  - \* No Internet Access The computer is unable to access the Internet because it lacks necessary hardware, software, line connection, or Internet account.
  - \* Dial-up Only The computer is able to access the Internet because it has the necessary hardware, software, line connection, and Internet dial-up account.
  - \* Dedicated Line The computer is able to access the Internet because it has the necessary hardware, software, and access to a dedicated line connection. (If a computer has both dial-up capability and access to a dedicated line connection, count the computer as a dedicated unit only.)

Table 3

Settings/ Locations	Number of Internet Capable Computers (Table I, Column B)	Number with No Internet Access	Number with Dial-up Only	Number with Dedicated Line
Admin/Business Office				
Computer Labs				
Classrooms				
Library/Media Centers				
Voc/Tech Area				
Other Settings or Locations in the Blding				

4. For your *Internet capable* desktop computers only, please record the number of desktop computers in your building by type of operating system.

Table 4

Number of Internet Capable Computers

5.	If your building has a dedicated line connection, what speed is the connection?
	Speed of the dedicated connection
6.	Who is your Internet service provider?
	MOREnet/DESE Technology Network Project
	Other (please list)
7.	Is this building on a Wide Area Network?
	Yes No No
8.	Does your building have a Web page?
	Yes No No
9.	If your building has a Web page, what is the URL?
	URL
10.	How many classrooms remain to be wired for the entire building to have network access to the Internet? (For example, 10 of 20 classrooms.)
	Number of classrooms remaining to be wired
	of total classrooms in the building
11.	How many additional computers would be required to provide at least one Internet accessible desktop computer per classroom?
	Number of additional computers required

# SCHOOL HARDWARE RESOURCE SURVEY

School:		TYPE: HIGH MID EL	EM	É		MI	N
District:		Date of Survey:		-	www.e	edmin.co	om
SCHOOL V	VIC	DE INFORMATION		10			
Number of Buildings		Ethernet Hubs	Classrooms	Office Areas	(0	Φ	_Teacher Work Areas
with Acceptable Electrical Power		Routers	Q	\re	Libraries	Resource Rooms	Teacher ork Area
on Network		Multiplexers (Newbridge)	l ë	4	ä	o o	<b>5</b> ₹
Rooms Served by Network		PBX/Key Systems	SS	<u> </u>	<u> 5</u>	es So	ë ž
Communications Closets (IDF/MDF)		Main Data Lines to Site	T Se	)#		~ L	ي حا
EQUIPMENT A	ND	DEVICES IN ROOMS	Ţ	0			_
TOTAL NUMBER OF AREAS AND F	Roc	DMS					
Computers		DESCRIPTION					
Mainframe Terminals							
Vintage I: Other	T	andy, Commodore 64, etc.					
Vintage I: Apple	_	pple IIe, Apple Iigs, Apple II+	1	1	1	1	
Vintage II: Apple (68000/020/030)		lac LC, LCII, LCIII, lici, Plus, SE, etc.					
Vintage III: Apple (68040)		uadra 605, Centris 610, LC 475, etc.					
Vintage IV: Apple (Power Mac)		erforma 6400, 6100, 7200, 8500, 4400, etc.					
Vintage I: PC (8086/8088/286)	_	86					
Vintage II: PC (386)	_	86dx, 386sx					
Vintage III: PC (486)	+	86dx, 486sx					
Vintage IV: PC (Pentium)	Pentium, Pentium Pro, Pentium II						
CD Capable Computers	Equipped with internal/external CD-ROM drive						
AV Capable Computer	Equipped with audio/video input/output						
Portable Computer		aptop, notebook, Powerbook, etc.					
OTHER COMPUTER DEVICES		DESCRIPTION					
LCD Panel, LCD Projector	Α	ttaches to a computer to view screen					
Laser Printer	1	macrice to a compater to view coreen					
Dot Matrix Printer							
Inkjet Printer							
CD-ROM Tower							
Scanner							
Alpha Smarts/Word Processor							
Digital Camera							
Video Editing System							
Presenter	L.	TV, etc.					
Networking Equipment		AREAS SERVED					
Vintage I: Network Wiring	L	ocalTalk/Baseband					
Vintage II: Network Wiring	E	thernet/Token Ring					
Vintage III: Network Wiring	_	ast Ethernet/FDDI					
Vintage I: File Sharing		etworking—Peer to Peer					
Vintage II: File Sharing		etworking—Dedicated File Server					
Vintage III: File Sharing	_	etworking—NOS Server (Novell, Win NT)					
Modems	_	peeds:					
Dedicated Modem Lines							
Dedicated Internet Access			1				
WAN Access			1	1		1	
Form: HWRS ver2.2mm 2/3/98		1 co	pyright (	©1998	EDmin	Open	
Systems							

School:	TYPE: HIGH MID DATE OF SURVEY:		Classrooms	Office Areas	Libraries	Resource Rooms	Teacher Work Areas
Broadcasting Equipment	DESCRIPTION						
TV Broadcasting System							
Voice Broadcasting System							
AUDIO/VISUAL EQUIPMENT	DESCRIPTION						
Phones	D LOGIKII HOIL						
Dedicated FAX lines							
Stereo System	Component, Boom Box, etc.						
Cassette Deck	Component, Beem Bex, etc.						
TV's							
VCR's							
Laserdisc Player/DVD Player							
Projectors							
Video Conferencing Links							
Video Retrieval Services							
Cable Access							
Satellite Access							
Video Camcorder							
Other Equipment (write in below)							
Future Plans	Notes		(6	estima	ate nu	mbers	s)
Computers							
<b>Network Connected Computers</b>							
Phones							
Dedicated FAX Lines							
Dedicated Modem Lines							
Video Conferencing Links							
Video Retrieval Services							
Dial-up Internet Connections							
Direct Internet Connections							
Other Equipment (write in below)							
					2 ) 7		
DOES YOUR SITE HAVE ACCEPTAGE	LE ELECTRICAL POWER FOR YO	OUR PLANNED	COMPL	JTERS'	? YES	N	No

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## **ROOM HARDWARE RESOURCE SURVEY**

SCHOOL:	ROOM NUMBER:  Date of Survey:	www.edm	MIN.com
	TYPE OF ROOM		
CLASSROOM OFFICE AREA	LIBRARY RESOURCE ROOM/LAB TEACHI	ER WORK AI	REA
E	QUIPMENT AND DEVICES IN ROOMS		
Computers	Description		Number
Mainframe Terminals	•		
Vintage I: Other	Tandy, Commodore 64, etc.		
Vintage I: Apple	Apple IIe, Apple Iigs, Apple II+		
Vintage II: Apple (68000/020/030)	Mac LC, LCII, LCIII, lici, Plus, SE, etc.		
Vintage III: Apple (68040)	Quadra 605, Centris 610, LC 475, etc.		
Vintage IV: Apple (Power Mac)	Performa 6400, 6100, 7200, 8500, 4400, etc.		
Vintage I: PC (8086/8088/286)	286		
Vintage II: PC (386)	386dx, 386sx		
Vintage III: PC (486)	486dx, 486sx		
Vintage IV: PC (Pentium)	Pentium, Pentium Pro, Pentium II		
CD Capable Computers	Equipped with internal/external CD-ROM drive		
AV Capable Computer	Equipped with audio/video input/output		
Portable Computer	Laptop, notebook, Powerbook, etc.		

Other Computer Devices	Number
LCD Panel, LCD Projector	
Laser Printer	
Dot Matrix Printer	
Inkjet Printer	
CD-ROM Tower	
Scanner	
Alpha Smarts/Word Processor	
Digital Camera	
Video Editing System	
Presenter	
Networking Equipment	Number
Vintage I: Network Wiring	
Vintage II: Network Wiring	
Vintage III: Network Wiring	
Vintage I: File Sharing	
Vintage II: File Sharing	
Vintage III: File Sharing	
Modems	
Dedicated Modem Lines	
Dedicated Internet Access	
WAN Access	
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Broadcasting Equipment	Number
TV Broadcasting System	
Voice Broadcasting System	
Audio/Visual Equipment	Number
Phones	
Dedicated FAX lines	
Stereo System	
Cassette Deck	
TV's	
VCR's	
Laserdisc Player/DVD Player	
Projectors	
Video Conferencing Links	
Video Retrieval Services	
Cable Access	
Satellite Access	
Video Camcorder	
Other Equipment (write in below)	
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# ADMINISTRATOR TECHNOLOGY SURVEY

### Developed as part of:

# The Evaluation of the Technology Literacy Challenge Fund

### Developed by:

American Institutes for Research 1000 Thomas Jefferson Street, N.W. Suite 400 Washington, D.C. 20007 (202) 944-5300

Rita Kirshstein, Project Director

1998

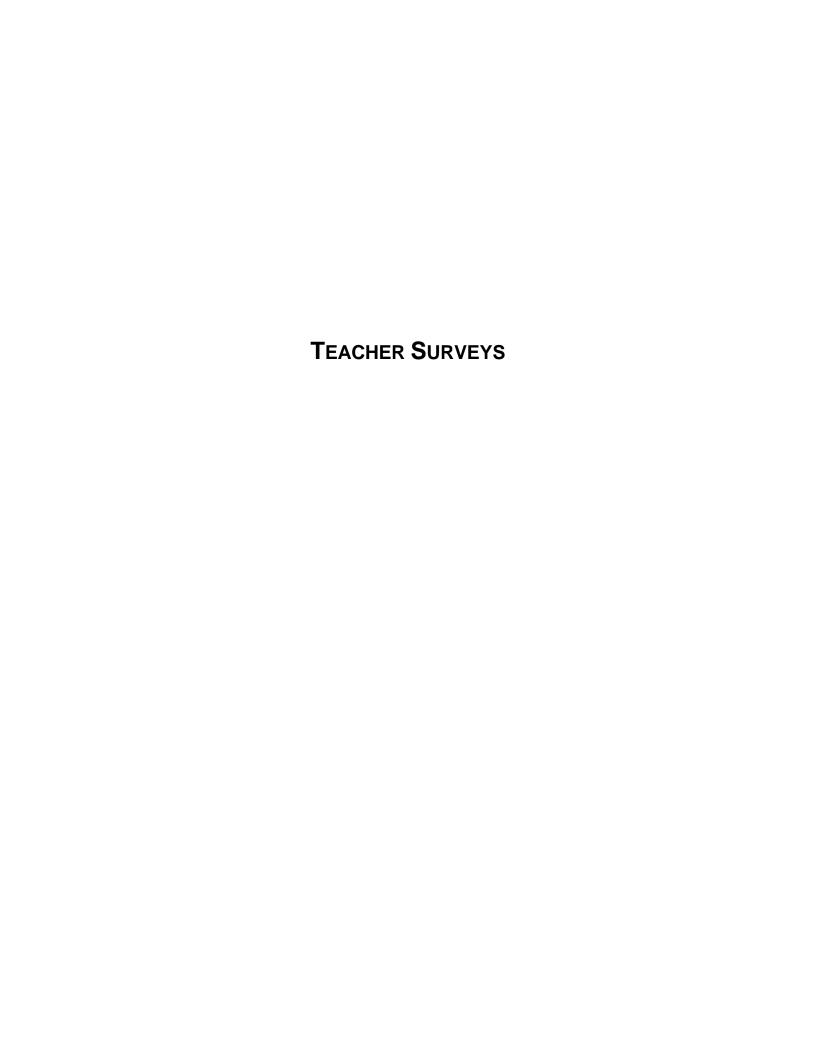
# ADMINISTRATOR TECHNOLOGY SURVEY

Ple	ease provide the following information:
Na	ume of the school
Sc	hool address
Sc	hool phone number
1.	What level is your school? Please check one.
	Elementary (includes at least grades 1-4) Middle/Intermediate/Junior (includes no grade below 4 or or above 10, but includes at least grade 7-8) High/includes at least grade 11 and 12) Combined (combination of one or more of the above categories)
2.	What was the total enrollment in your school on October 1, 1998?
3.	How many classroom teachers were employed full-time at your school on October 1, 1998?
4.	How many classrooms/instructional rooms does your school have?
5.	How many computers does your school own (include portable computers and laptops)?
a. b. c. d.	For staff/administrative use only (no student access)  For student use (include any used by students,  even if staff members also use them)  Other (please specify)  Total (should equal the sum of a, b, and c)
6.	How many computers are located in each of the following areas?

	a. Classrooms/Instructional rooms b. Libraries/Media Centers c. Computer labs d. Staff/administrative offices e. Other (please specify) f. Total (should equal the sum of a through e)
7.	Does your school have a local area network? (please check one) Yes No
8.	How many of your computers are connected to this network?
9.	How many classrooms/instructional rooms have at least one computer permanently located in them?
	. How many classrooms/instructional rooms have at least one computer permanently located in em that is connected to the Internet?
	. Of those computers that are for student use, please indicate the number you have of each brand d capacity:
a. b. c. d. e. f. g. h. i. j. k.	IBM-compatible 386 IBM-compatible 486 IBM-compatible Pentium Other IBM-compatible Apple II Macintosh Power Mac LC 475/LC 580 Other Apple or Macintosh clone Total (should equal #5b above)

12. How ruse?	nany of these machines	s have each of the	e types of hard	ware specified available for student
a. b. c. d. e. f. g. h.	CD-ROM drive/DVD d Microphone Speakers Interactive videodisc p Video camera Scanner Printer Other (please specify Other (please specify Other (please specify	olayer		
13. What	types of software are a	vailable to studen	ts (please che	ck those that are available)
b. Sp c. Da d. Gr e. De f. Pr g. Or h. Hy i. Inf j. Sii k. Dr l. Ot	ord processing preadsheet patabase patabase pasktop publishing pesentations paramedia/Multimedia (expermedia/Multimedia (expermedia/Multimedia (experated Learning Systemulation Programs prill/Practice Programs/Tultimedia (please specify	sNet, or Prodigy) e.g., Hypercard) ems (e.g., Jostens utorials	)	ining in the use of computers during
	your school have a techers in using the compute			on staff to provide assistance to
	•	Yes, full-time Yes, part-time No	,	
	w many professional jou tional technology does		•	y or that include articles on check one)
	None	1	2-3	4 or more

17. Is there any reading material available in your school for teachers regarding technology or the integration of technology into the classroom? (please check one)
Yes No
18. Does your school follow a written curriculum? (please check one)
Yes No (SKIP TO Q. 20)
19. If yes, is technology specifically mentioned in the curriculum, either as a tool for learning or as a separate subject? (please check one)
Yes, as a tool for learning Yes, as a separate subject Yes, both No
20. Do you have minimum computer technology standards or requirements for teachers or students to meet?
Yes, for teachers only Yes, for students only Yes, for both teachers and students No



## **TECHNOLOGY NEEDS ASSESSMENT SURVEY**

Name:	Type: certified classified					
	7/1		Г	1	411	
School:	Grades:	OP	EN	SYS	TEN	15
District:	Position:	ww	w.ed	ımın	.com	1
Complete each section of the survey	checking the appropriate letter for your resp	ons	e to	each	ı iter	n.
YOUR	TECHNOLOGY BACKGROUND					
Have you used the following technology	ogies?					
	es, rarely $C = no$ $D = don't know$	Α	В	С	D	Е
1. IBM-Compatible Computer	Windows 3.11, Windows '95, Windows NT					
2. Apple Macintosh Computer	Performa, PowerMac, LC, Quadra,					
3. Other Computer	DOS, Apple //e, UNIX, etc.					
4. VCR	Recorder, player					
5. Laserdisc Player or DVD Player						
6. Video Camcorder						
7. Digital Camera						
8. LCD Panel or Computer Projector						
9. Internet Web Browser/Online Service	Navigator, Internet Explorer, AOL, Prodigy, etc.					
10. Fax Machine						
11. Modem						
12. CD-ROM						
13. Scanner						
14. Networks (File/Print Sharing)						
	FF CENTERED TECHNOLOGY				ı	
Have you used computer technology						
	= no D = don't know	Α	В	С	D	Е
15. Student Management	Grading/attendance/assessment programs					
16. Student Information	Student records, discipline, health systems					
17. School Management	Budget, personnel, scheduling/calendar, etc.					
18. Word Processing	Word, Word Perfect, ClarisWorks, Simpletext					
19. Spreadsheets or Databases	Excel, Filemaker Pro					
20. Desktop Publishing	Pagemaker, QuarkXpress, Print Shop Deluxe					
21. Authoring or Multimedia	Hyperstudio, Director					
22. Instructional Demonstration/Tutorial	Powerpoint, Persuasion					
23. Information Retrieval	Infotrac, SIRS, Library Circulation, etc.					
24. Audio/Video Capture or Digitizing	Premiere, Videoshop					
25. Art/Graphic Development	Photoshop, Painter, Illustrator, Canvas					
26. Computerized Testing	Microtest					
27. Internet or Online Service Access	Navigator, Internet Explorer, AOL, Compuserve		İ			
28. Web Page Development	FrontPage, HomePage, Pagemill, BB Edit					
29. E-mail	Eudora, Outlook, Exchange, Emailer					
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STU	DENT-0	CENTERED T	EC	HNOLOGY					
In your classes, do students use th	e follow	ing computer-	·aia	led instruction (CAI)?					
A = yes, frequently B = yes, rarely	C = no	D = don't know	w	E = not applicable	Α	В	С	D	Е
30. CAI: drill and practice/tutorial									
31. CAI: simulation/educational games	Sim (	City, Sim Life, Ci	iviliz	zation					
32. Word Processing	Word	I, Word Perfect,	Cla	risWorks, Simpletext					
33. Information Retrieval				carta, Library Circulation					
34. Problem Solving	Math	Blaster, Oregon	Tra	ail					
35. Database/Spreadsheet use		I, Filemaker Pro							
36. Internet Access	Telec	communications,	res	earch, current events					
37. Student Portfolio Building									
38. Authoring/Multimedia Development	Нуре	rstudio, Director							
39. Desktop Publishing	Yearl	oook, journalism,	, ne	wspaper					
40. Electronic Presentations		erpoint, Persuasion		· ·					
41. Video Development		· · ·			1				
42. Open Lab Access					+				
43. Web Page Development					1				
If the following technologies were a	vailable	e. how would v	/ou	rate the potential of	each	to in	npac	:t	
instruction or to support instruction		,,,	<b>.</b>	, and and posternian cr	0.0		.,0 0.0		
A = high $B = somewhat high$ $C = somewhat high$		t low $D = low$	,	E = don't know	Α	В	С	D	Е
44. Individual Computer									
45. Network File Server									
46. Modem/Bulletin Board/Telecommu	nications	3						<u> </u>	
47. Teleconferencing/Interactive Video									
48. Educational TV-ITV/Videotapes								<del>                                     </del>	
49. Internet Access								<u> </u>	
50. Laserdisc/DVD Player 51. Multimedia System/CD-ROM					+-			<del>                                     </del>	
52. Electronic Library Access					+				
53. LCD Panel/Computer Projector					+				
54. Electronic Chalkboard					+				
55. Voice Activation/Touch Screen Inpu	ıt Systen	ns							
56. Video Camcorder	-								
57. Expert Systems for Diagnostics									
58. School/District E-mail								ļ	
59. Fax Machines								<u> </u>	
60. High Quality Printing (color/laser)									
61. Video Capture/Editing Equipment 62. Web Server/Home Page Developme	nt Coffee							<u> </u>	
63. CD-ROM Production	int Softw	are			+			<del>                                     </del>	
64. Desktop Publishing Resources					+			-	
65. Scanners					+		1		<u> </u>
66. Digital Cameras					+				1
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http://www.edmin.com				1, 0			_	296-80	

STAFF DEVELOPMENT ACTIVITIES						
Identify the quantity of training you ha	ave received in each of the following areas.					
A = extensive $B = lots$ $C = some$ $D$	e minimal E = none	Α	В	С	D	E
67. Advanced Input/Output Devices	Scanner, digital camera, thermal printer					
68. Telecommunications	Modem, e-mail, bulletin boards, internet access					
69. TV/Audio/Video	Educational TV, Laserdisc, VCR, Camcorder, etc.					
70. Word Processing						
71. Database/Spreadsheet						
72. Authoring/Multimedia Development						
73. Portfolio Development						
74. Networking/Network Management						
75. School Management	Budgets, scheduling, personnel					
76. Student Management	Grading, attendance, student records					
77. Desktop Publishing						
78. Interactive Video						
79. Curriculum Specific Applications						
80. Basic Operating System Techniques	Mac OS, DOS, Windows 3.11, Win '95, Win NT					
81. CD-ROM/Multimedia Applications						
82. Electronic Research	Online, CD-ROM based, databases					
83. HTML/Web Page Development						
Identify the quantity of training you feel you r	need in each of the following areas.					
A = EXTENSIVE B = LOTS	C = SOME D = MINIMAL E = NONE	Α	В	С	D	Е
84. Advanced Input/Output Devices	Scanner, digital camera, thermal printer					
85. Telecommunications	Modem, e-mail, bulletin boards, internet access					
86. TV/Audio/Video	Educational TV, Laserdisc, VCR, Camcorder, etc.					
87. Word Processing						
88. Database/Spreadsheet						
89. Authoring/Hypermedia Development						
90. Portfolio Development						
91. Networking/Network Management						
92. School Management	Budgets, scheduling, personnel					
93. Student Management	Grading, attendance, student records					
94. Desktop Publishing						
95. Interactive Video						
96. Curriculum Specific Applications						
97. Basic Operating System Techniques	Mac OS, DOS, Windows 3.11, Win '95, Win NT					
98. CD-ROM/Multimedia Applications						
99. Electronic Research	Online, CD-ROM based, databases	<u> </u>				
100. HTML/Web Page Development		1050				
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#### **CODE 77 Self-Evaluation Rubrics for Basic Teacher Computer Use**

Please judge your level of achievement in each of the following competencies. Circle the number which best reflects your current level of skill attainment. (Be honest, but be kind.) At the end of the training program, you will complete the same set of rubrics that will reflect your level of skill attainment at that time. (Level 3 is considered mastery.) This tool is to help measure the effectiveness of our training program, and to help you do a self-analysis to determine the areas in which you should continue to learn and practice. Keep a copy of these rubrics to refer to during the training.

#### I. Basic computer operation

- Level 1 I do not use a computer.
- Level 2 I can use the computer to run a few specific, preloaded programs. It has little effect on either my work or home life. I am somewhat anxious I might damage the machine or its programs.
- Level 3 I can set-up my computer and peripheral devices, load software, print, and use most of the operating system tools like the scrapbook, clock, note pad, find command, and trash can (recycling bin). I can format a data disk.
- Level 4 I can run two programs simultaneously, and have several windows open at the same time. I can customize the look and sounds of my computer. I use techniques like shift-clicking to work with multiple files. I look for programs and techniques to maximize my operating system. I feel confident enough to teach others some basic operations.

#### II. File management

- Level 1 I do not save any documents I create using the computer.
- Level 2 I save documents I've created but I cannot chose where they are saved. I do not backup my files.
- Level 3 I have a filing system for organizing my files, and can locate files quickly and reliably. I back-up my files to floppy disk or other storage device on a regular basis.
- Level 4 I regularly run a disk-optimizer on my hard drive, and use a back-up program to make copies of my files on a weekly basis. I have a system for archiving files which I do not need on a regular basis to conserve my computer's hard drive space.

#### III. Word processing

- Level 1 I do not use a word processor, nor can I identify any uses or features it might have which would benefit the way I work.
- Level 2 I occasionally use the word processor for simple documents which I know I will modify and use again. I generally find it easier to hand write or type most written work I do.
- Level 3 I use the word processor for nearly all my written professional work: memos, tests, worksheets, and home communication. I can edit, spell check, and change the format of a document. I can paginate, preview and print my work. I feel my work looks professional.
- Level 4 I use the word processor not only for my work, but have used it with students to help them improve their own communication skills.

#### IV. Spreadsheet use

Level 1 I do not use a spreadsheet, nor can I identify any uses or features it might have which would benefit the way I work.

- Level 2 I understand the use of a spreadsheet and can navigate within one. I can create a simple spreadsheet which adds a column of numbers.
- Level 3 I use a spreadsheet for several applications. These spreadsheets use labels, formulas and cell references. I can change the format of the spreadsheets by changing column widths and text style. I can use the spreadsheet to make a simple graph or chart.
- Level 4 I use the spreadsheet not only for my work, but have used it with students to help them improve their own data keeping and analysis skills.

#### V. Database use

- Level 1 I do not use a database, nor can I identify any uses or features it might have which would benefit the way I work.
- Level 2 I understand the use of a database and can locate information within one which has been pre-made. I can add or delete data in a database.
- Level 3 I use databases for a personal applications. I can create an original database defining fields and creating layouts. I can find, sort and print information in layouts which are clear and useful to me.
- Level 4 I can use formulas with my database to create summaries of numerical data. I can use database information to mail merge in a word processing document. I use the database not only for my work, but have used it with students to help them improve their own data keeping and analysis skills.

#### VI. Graphics use

- Level 1 I do not use graphics in my word processing or presentations, nor can I identify any uses or features they might have which would benefit the way I work.
- Level 2 I can open and create simple pictures with the painting and drawing programs. I can use programs like *PrintShop* or *SuperPrint*.
- Level 3 I use both pre-made clip art and simple original graphics in my word processed documents and presentation. I can edit clip art, change its size, and place it on a page. I can purposefully use most of the drawing tools, and can group and un-group objects. I can use the clipboard to take graphics from one application for use in another. The use of graphics in my work helps clarify or amplify my message.
- Level 4 I use graphics not only for my work, but have used it with students to help them improve their own communications. I can use graphics and the word processor to create a professional looking newsletter.

#### VII. Hypermedia use

- Level 1 I do not use hypermedia (HyperStudio), nor can I identify any uses or features it might have which would benefit the way I work.
- Level 2 I can navigate through a pre-made hypermedia program.
- Level 3 I can create my own hypermedia stacks for information presentation. These stacks use navigation buttons, sounds, dissolves, graphics, and text fields. I can use an LCD projection device to display the presentation to a class.
- Level 4 I use hypermedia with students who are making their own stacks for information keeping and presentation.

#### VIII. Network use

Level 1 I do not use the on-line resources available in my building, nor can I identify any uses

- or features they might have which would benefit the way I work.
- Level 2 I understand that there is a large amount of information available to me as a teacher which can be accessed through networks, including the Internet. With the help of the media specialist, I can use the resources on the network in our building.
- Level 3 I use the networks to access professional and personal information from a variety of sources including networked CD-ROM reference materials, on-line library catalogs, the ERIC database, and the World Wide Web. I have an e-mail account that I use on a regular basis.
- Level 4 Using telecommunications, I am an active participant in on-line discussions, can download files and programs from remote computers. I use telecommunications with my students.

#### IX. Student Assessment

- Level 1 I do not use the computer for student assessment.
- Level 2 I understand that there are ways I can keep track of student progress using the computer. I keep some student produced materials on the computer, and write evaluations of student work and notes to parents with the word processor.
- Level 3 I effectively use an electronic grade book to keep track of student data and/or I keep portfolios of student produced materials on the computer. I use the electronic data during parent/teacher conferences.
- Level 4 I rely on the computer to keep track of outcomes and objectives individual students have mastered. I use that information in determining assignments, teaching strategies, and groupings.

#### X. Ethical use understanding

- Level 1 I am not aware of any ethical issues surrounding computer use.
- Level 2 I know that some copyright restrictions apply to computer software.
- Level 3 I clearly understand the difference between freeware, shareware, and commercial software and the fees involved in the use of each. I know the programs for which the district or my building holds a site license. I understand the school board policy on the use of copyrighted materials. I demonstrate ethical usage of all software and let my students know my personal stand on legal and moral issues involving technology. I know and enforce the school's technology policies and guidelines, including its Internet Acceptable Use Policy. I have a personal philosophy I can articulate regarding the use of technology in education.
- Level 4 I am aware of other controversial aspects of technology use including data privacy, equitable access, and free speech issues. I can speak to a variety of technology issues at my professional association meetings, to parent groups, and to the general community.

#### **CODE 77 Self-Evaluation Rubrics for Advanced Teacher Computer Use**

#### I. Instructional software use

- Level 1 I do not use instructional software as a part of my instructional program, nor am I aware of any titles which might help my students meet their learning goals.
- Level 2 I use a few computer programs as an instructional supplement, as a reward, or with special needs children.
- Level 3 I use several programs (drill and practice, simulations, tutorials, etc.) chosen by my department or grade level to help all my students meet specific learning objectives. The software allows me teach and/or reinforce concepts more effectively than traditional methods. When it is available, I use the software's management system to help assess individual student performance. I use technological resources to meet the needs of students who do not respond to traditional methods of instruction.
- Level 4 I seek out new programs for evaluation and adoption. I know sources of software reviews and keep current on new developments in computer technologies through professional reading and conference attendance. I share my findings with other professionals.

#### II. Information literacy skills

- Level 1 I am not familiar with the term information literacy, nor do I know why such skills are important.
- Level 2 As a part of my curriculum, I have library research projects and I support the library skills taught by the media specialist. I am aware that there are electronic resources available to my students.
- Level 3 My curriculum includes multiple projects that have an information literacy component. These are team taught with the media specialist. I understand the Big Six or a similar information literacy process and design student projects so that they require higher level thinking skills, use electronic information sources, require the use of computer productivity software, and are authentically assessed. I guide my students in accessing, evaluating and using information and experts from world-wide sources through the Internet and video conferencing.
- Level 4 I am actively involved in curriculum planning teams and advocate for multidisciplinary units and activities which require information literacy skills. I share successful units with others through print and electronic publishing and through conference presentations and workshops.

#### III. Modification of instructional delivery

- Level 1 I have one or two effective methods of delivering content or teaching skills to my students. I do not use technology which requires that I change my instructional methodology.
- Level 2 I have tried units or projects which are student-directed, use small groups, or are highly individualized, but I primarily use teacher-directed, whole group instruction.
- Level 3 I use a variety of instructional delivery methods and student grouping strategies routinely throughout the year. I can design activities and approaches which both best fit the learning objectives and the availability of the technology available to me. I can use small groups working cooperatively or in rotation to take advantage of student to

- equipment ratios of greater than one to one. I modify instructional methods to take advantage of the learning styles of individual students.
- Level 4 I continuously try new approaches suggested by research or observation to discover the most effective means of using technology to engage my students and meet curricular goals. I work with a team of fellow teachers to create, modify and improve my practices in this area.

#### IV. Assessment of student performance

- Level 1 I evaluate my students using objective tests only.
- Level 2 I evaluate some student performances or projects using subjective criteria. I save some student work for cumulative folders and parent conferences, and print some electronically produced student work.
- Level 3 I use a wide range of assessments to evaluate student projects and performances. I can create assessment tools like checklists, rubrics and benchmarks which help the student assess his own performance and allow me to objectively determine the quality of student work. I ask students to keep both a physical and electronic portfolio of their work. Students and their parents have the means to continuously access the recorded progress students are making toward their learning goals through networked grade books and portfolios. Students are given the opportunity to demonstrate skills through performance to a wide audience via data and video networks. I have a means of aggregating performance data for my class which I use to modify my teaching activities and strategies.
- Level 4 I continuously try new approaches suggested by research or observation to discover the most effective means of using technology to help assess student learning. I work with a team of fellow teachers to create, modify and improve my work in this area.

#### V. Individualization of the educational program

- Level 1 I modify my curriculum or instructional methods only for students with identified special needs.
- Level 2 I occasionally give students the choice of assignments in my class, but all class members (unless they are in special education) must meet in the same learning objectives within the same time frame. Skill remediation is done during summer school or informally during or after school.
- Level 3 With the assistance of the student, parents and appropriate specialists, I create an individualized learning plan for each of my students. I track the accomplishment of learning goals in the plan using a computerized tool. I use this tool during parent conferences and for school or state reporting. Students and their parents have networked access to this tool for continuous monitoring of progress and plan modification.
- Level 4 I provide suggestions about the content and design of the individualized computerized planning and report tools.

#### VI. Professional growth and communication

- Level 1 I do not use electronic resources for professional growth or communication.
- Level 2 I can find lesson plans and some research in on-line data bases. I correspond with

- parents and other teachers using e-mail.
- Level 3 I use the Internet and other on-line resources to obtain research findings, teaching materials and information related to the content of my classes. I read electronic newsletters and journals to keep current on educational practices. I participate in electronic discussion groups and chat rooms which are related to my area of education, and both contribute to and use the best practices discussed there. I use a computerized presentation program when giving workshops or speaking at conferences. I use technology to take part in distance learning opportunities for my own professional development.
- Level 4 I organize professional growth opportunities for other teachers and feel comfortable teaching other staff members about the use of technology.

#### VII. Research and evaluation of technology use

- Level 1 I have not attempted to determine whether the use of instructional technology has made a difference in my students' learning or classroom climate.
- Level 2 I gather, use and share anecdotal information and observations about student use of technology in my classroom.
- Level 3 I use action research and aggregated data to accurately determine whether the technology and methodology I am using has an impact on how well my students learn and on school climate.
- Level 4 I participate in formal studies of the impact of technology on student learning conducted by professional groups and academics. I have designed such studies as part of my own professional education. I report electronically and in print the findings of my research to other professionals.

#### **Self-Evaluation Rubrics for Teacher Internet Use**

To successfully complete this class you must be able to demonstrate mastery of each of the following skills. You will keep a portfolio of recorded searches, print-outs, journal entries, professional articles, etc. which demonstrate the competencies. This checklist will:

- 1) Allow the effectiveness of my instruction to be evaluated
- 2) Give you, the learner, a guide to the skills you must master to meet the course outcome.
- 3) Provide an indicator of what you need to do to complete the class.

#### I. Internet basics

- Level 1 I do not understand how networks work, nor can I identify any personal or professional uses for networks, including the Internet. I do not have an account on any network nor would I know how to get one.
- Level 2 I can identify some personal or professional uses for networks, and understand they have a value to my students and me. I've read some articles about the Internet in the popular press. I can directly use network access to a library catalog or CD-ROM.
- Level 3 I can describe what a computer network does and how it can be useful personally and professionally. I can distinguish between a local area network, a wide area network, and the Internet and can describe educational uses for each. I can describe the history of the

Internet, recognize its international character, and know to a degree the extent of its resources. I have personal access to the Internet that allows me to receive and send email, download files, and access the World Wide Web. I know that I must protect my password, and should restrict access by others to my account

Level 4 I use networks on a daily basis to access and communicate information. I can serve as an active participant in a school or organizational planning group, giving advice and providing information about networks. I can recommend several ways of obtaining Internet access to others.

#### II. Email and electronic mailing lists

- Level 1 I do not use email.
- Level 2 I understand the concept of email and can explain some administrative and educational uses for it.
- Level 3 I use email regularly and can:
  - read and delete messages
  - send, forward and reply to messages to
  - create nicknames, mailing lists, and a signature file
  - send and receive attachments
  - use electronic mailing lists and understand the professional uses of them
  - read and contribute to a professional electronic mailing list
- Level 4 I can send group mailings and feel confident that I could administer an electronic mailing list. I use activities that require email in my teaching. I can locate lists of subject oriented mailing lists.

#### III. The World Wide Web

- Level 1 I do not use the World Wide Web.
- Level 2 I am aware that the World Wide Web is a means of sharing information on the Internet. I can browse the Web for recreational purposes.
- Level 3 I can use a Web browser like *Explorer* or *Netscape* to find information on the World Wide Web, and can list some of the Web's unique features. I can explain the terms: hypertext, URL, http, and html. I can write URLs to share information locations with others. I can use Web search engines to locate subject specific information and can create bookmarks to Web sites of educational value.
- Level 4 I can configure my web browser with a variety of helper applications. I understand what "cookies" do and whether to keep them enabled. I can speak to the security issues of online commerce and data privacy.

#### IV. Search tools

- Level 1 I cannot locate any information on the Internet.
- Level 2 I can occasionally locate useful information on the Internet by browsing or through remembered sources.
- Level 3 I can conduct an efficient search of Internet resources using directories likeYahoo or search engines like Excite, Lycos,or Infoseek. I can use advanced search commands to specify and limited the number of hits I get. I can state some guidelines for evaluating the information I find on the Internet and can write a bibliographic citation for information found.

Level 4 I can identify some specialized search tools for finding software and email addresses. I can speculate on future developments in on-line information searching including know-bots and other kinds of intelligent search agents.

#### V. Newsgroups, gophers and telnet

- Level 1 I have no knowledge of newsgroups, gophers, or telnet functions.
- Level 2 I know that there are resources in a variety of formats available on the Internet, but cannot confidently access them.
- Level 3 I read the newsgroups that interest me on a regular basis, and I can contribute to newsgroups. I understand the use of gophers and can locate several that help me. I can write directions to locating a gopher so that others can find it as well. I can access a remote computer through the telnet command, including remote library catalogs. I can find the help screens when emulating remote computers and can log off properly.
- Level 4 I know how to find, configure, and use the specialized tools for newsgroups, gophers, and telnet access. I use the resources found in these areas with my students.

#### VI. Obtaining, decompressing, and using files

- Level 1 I cannot retrieve files from remote computers.
- Level 2 I know that documents and computer programs that are useful to my students and me are stored on computers throughout the world. I cannot retrieve these files.
- Level 3 I understand the concept and netiquette of "anonymous FTP" sites. I can transfer files and programs from remote locations to my computer, and can use programs or plug-ins that help me do this. I can extract compressed files, and know some utilities that help me view graphics and play sounds and movies. I understand the nature and danger of computer viruses, and know how to minimize my risk of contracting a computer virus.
- Level 4 I use information I have retrieved as a resource for and with my students. I understand the concept of a network server, and the functions it can serve in an organization. I can use an ftp client to upload files to a server.

#### VII. Real-time and push technologies

- Level 1 I use only static documents and files I retrieve from the Internet.
- Level 2 I have some information sent to me on a regular basis through e-mail and I check some sites on a regular basis for information.
- Level 3 I use chat-rooms and customized news and information feeds. I can listen to audio streamed from the web. I know the hardware and software requirements for web-based videoconferencing.
- Level 4 I can use real-time applications to design a "virtual" classroom or interactive learning experience. My students use videoconferencing for communication with experts and project collaboration with other students.

#### VIII. Webpage construction

- Level 1 I cannot create a page which can be viewed with a web browser.
- Level 2 I can save text I've created as an html file with a command in my word processor. I know a few, simple html commands.
- Level 3 Using hand-coded html or a web page authoring tool, I can:
  - view web pages as a source documents
  - create a formatted web page that uses background color, font styles and alignment,

- graphics, and tables
- include links to other parts of my document or other Internet sites in my page
- know basic guidelines for good web page construction and the district's web policies
- Level 4 I can use the web as an interface to databases. When appropriate, I can register my pages with search engine sites. I can help write web creation policies for design, content, and use.

#### IX. Learning opportunities using the Internet

- Level 1 I am not aware of any ways the Internet can be used with students in my classroom.
- Level 2 I occasionally allow my students to use the Internet to find information.
- Level 3 I know a variety of projects and activities that effectively use the Internet to instruct and involve students. I know a source for collaborative projects, can direct students to on-line tutorials and learning resources, and encourage a variety of key-pal activities.
- Level 4 I can design and implement an Internet project or maintain an educational Internet site.

# X. Netiquette, On-line Ethics , and Current Issues Surrounding Internet Use in K-12 Schools

- Level 1 I am not aware of any ethics or proprieties regarding the Internet nor am I unaware of any issues dealing with Internet use in a school setting.
- Level 2 I understand a few rules that my students and I should follow when using the Internet. I understand that the Internet is sometimes a controversial resource which many educators and parents do not understand.
- Level 3 I have read a guideline for Internet use such as Rinaldi's "The Net: User Guidelines and Netiquette" or other source, and follow the rules outlined. I know and read the FAQ files associated with sources on the Internet. I am aware that electronic communication is a new communications medium that may require new sensitivities. I can identify print and on-line resources that speak to current Internet issues like:
  - censorship/site blocking software
  - copyright
  - legal and illegal uses
  - data privacy
  - security

I can list some of the critical components of a good Acceptable Use Policy and know and use our district's.

Level 4 I can use my knowledge of the Internet to write good school policies and activities that help students develop good judgment and good information skills.

Permission to freely print and use these rubrics is given. Complete and updated versions of these rubrics plus other assessment tools for staff development in technology can be found Doug Johnson's *The Indispensable Teacher's Guide to Computer Skills: a Staff Development Guide*, Linworth Publishing, 1998 (800-768-5017). Contact Doug Johnson at 507-387-7698 or johnsd9@mail.mankato.msus.edu for further information.

# TEACHER TECHNOLOGY SURVEY

#### Developed as part of:

# The Evaluation of the Technology Literacy Challenge Fund

### Developed by:

American Institutes for Research 1000 Thomas Jefferson Street, N.W. Suite 400 Washington, D.C. 20007 (202) 944-5300

Rita Kirshstein, Project Director

1998

# TEACHER TECHNOLOGY SURVEY

Ple	ase provide the fol	llowing information:				
	aco <b>p</b> . c <b>a</b> c					
Na	ıme of the scho	ool				
Sc	hool address _					<del></del>
Sc	hool phone nui	mber				
1.	What grade levels do you teach? (please check all that apply)					
	K	3	6	9 10 11	12 Other	
	2	5	8	11	Other	
2.	What subject a	areas do you tea	ch? ( <i>please che</i>	eck all that apply)		
	Elementary ed	ucation (all subj	ects combined)			
	Mathematics		Science			
	Social Studies		Language A	Arts		
	Second Langu	-	Fine Arts			
	Physical Educa		Health			
	Vocational education		·			
	Special educat	tion	Other (plea	ase specify	)	
3.	How do you cla	assify your main	assignment at	the school?		
	Regular full-tim	ne teacher				
	Regular part-ti	me teacher				
	Itinerant (you teach at more than one school)					
	Long-term sub	stitute				
	Other (please	specify	)			

	As of the end of the last school year, how many years had you been teaching?					
5.	How many total students do you teach each week?					
6.	What is your average class size?					
7.	Do you have a computer in your classroom? (If you use more than one classroom, think about the one you spend the most time in for this and all other questions) (please check one)					
	Yes, one	Yes, more than one	No			
8.	Do you have any computers in	your classroom that are connec	ted to the Internet? (please check one)			
	Yes, one	Yes, more than one	No			
9.	How many hours does your ave	erage student spend on the com	nputer at school in an average week?			
10.	How many hours does your ave	erage student spend using the I	nternet at school in an average week?			
			s with your students? ( <i>check one</i> )			

12. How do students use computers in your classes? (check all that apply)
to organize and store information to collect data and perform measurements to manipulate/analyze/interpret data to communicate information as the result of investigations to create visual displays of data/information (e.g., graphs, charts, maps) to plan, draft, proofread, revise, and publish written text to create graphics or visuals of non-data products (e.g., diagrams, pictures, figures) to create visual presentations to perform calculations to create models or simulations to support individualized learning for remediation for basic skills to compensate for a disability or limitation other (please specify
13. How do you use the Internet in your classes? (Check all that apply)
to gather information from a variety of sources to communicate with others outside of the school other (please specify)
14. In an average week, you may take on a variety of roles. What percentage of the time do you think you act in each of the following roles:
Lecturer % Coach % Mediator % Facilitator % Total100_ % (should add up to 100 percent)
15. Have you received any professional development in the use of technology during the past school year (1997–98)? (please check one)
Yes No

### PROFESSIONAL DEVELOPMENT ACTIVITIES

#### WHAT PROFESSIONAL DEVELOPMENT SHOULD BE INCLUDED?

- Report all professional development related to the use of technology that you participated in over the past year, *including the summer of 1997 and the 1997-98 school year*.
- Do not report professional development not related to technology (e.g., reading), but do report professional development in specific subject areas that incorporated technology applications.

		N	Υ	# of Hours	_	lead this
types o We are	ast year did you participate in or lead any of the following f professional development activities related to technology? treating these categories as mutually exclusive so please				T	N
report h	nours for each activity under on category only.  Within-district workshops or institutes, focused on a specific topic, provided by or within the district.					
b.	Out-of-district workshops and institutes, focused on a specific topic, provided outside of the district.					
C.	Courses for college credit.					
d.	Teacher collaboratives or networks, connecting teachers regionally, state-wide, nationally, or internationally (do not include activities described in questions a through c).					
e.	Out-of-district conferences, provided by professional organizations, regional centers, the state department of education, etc.					
f.	Immersion or internship activities, in which a teacher spends a concentrated period of time working in a lab or industrial setting with professionals in his subject area.					
g.	Receiving mentoring, coaching, lead teaching, or observation, in a one-on-one situation, usually in the classroom.					
h.	Teacher resource center, which provides professional development materials and is staffed by a lead or resource teacher.					
i.	Committees or task forces focusing on curriculum, instruction, or student assessment.					
j.	Teacher study groups that meet regularly, in face-to-face meetings, to further your knowledge in your discipline or of pedagogical approaches.					
Oth	ner forms of <i>organized</i> professional development related to technology. (Do not include reading or other work you have done on your own.) Specify					

				1997-98 school year, did you participate in any of ent related to technology?
a.	Individual r	esearch projed	ct, in which you examir	ne your own teaching and your students' learning.
	Yes	hours in	the past year	
	No			
b.	<i>Individual le</i> Internet, etc		ch you read journals o	r other professional publications, browse the
	Yes	hours in	the past year	
	No			
c.			professional developm	nent related to the use of technology in teaching
	Yes	hours in	the past year	
	No			
related				ne 1997-98 school year in all types of technology- of the types of activities listed in Questions 1 &
	nuch do you le check one)		chnology has changed	or determined the way you teach your classes?
		Greatly	Somewhat	Not at all

20. Think of up to three of the technology-related professional development activities you participated in during the 1997-98 school year. Using the activities codes below, indicate the type of activity and the extent to which you agree with statements in the chart.

	Activities							
a.	Within-district workshops or institutes	h.	Teacher resource center					
b.	Out-of-district workshops and institutes	i.	Committees or task forces					
C.	Courses for college credit	j.	Teacher study groups					
d.	Teacher collaboratives or networks	k.	Other forms of <i>organized</i> professional					
e.	Out-of-district conferences		development					
f.	Immersion or internship activities	1.	Individual research project					
g.	Receiving mentoring, coaching, lead	m.	Individual learning					
	teaching, or observation	n.	Other forms of individual professional					
	-		development					

Key: SA = Strongly Agree, A = Agree, D = Disagree, SD = Strongly Disagree

	Mall and the day of the control of t	Activity 1	Activity 2	Activity 3	
a.	Well matched to you own goals for your professional development	SA A D SD	SA A D SD	SA A D SD	
<b>L</b>	Mall metals ad to your pale alto an	Activity 1	Activity 2	Activity 3	
b.	Well matched to your school's or department's plan to change practice	SA A D SD	SA A D SD	SA A D SD	
	Daniel and Established and Advanced Lanced	Activity 1	Activity 2	Activity 3	
C.	Based explicitly on what you had learned in earlier professional development experiences	SA A D SD	SA A D SD	SA A D SD	
d.	Followed up with activities that built upon	Activity 1	Activity 2	Activity 3	
	what you learned in this professional development activity	SA A D SD	SA A D SD	SA A D SD	
	Designed to support reference offerts	Activity 1	Activity 2	Activity 3	
e.	Designed to support reform efforts underway in your school	SA A D SD	SA A D SD	SA A D SD	
_	Designed to support state or district	Activity 1	Activity 2	Activity 3	
f.	Designed to support state or district curriculum frameworks	SA A D SD	SA A D SD	SA A D SD	
_	Designed to support state or district	Activity 1	Activity 2	Activity 3	
g.	Designed to support state or district assessment	SA A D SD	SA A D SD	SA A D SD	

21. Rate your experience and comfort level in each of the following applications using a scale of 1-4

#### Experience Comfort

where 1 = a lot of experience2 = some experience3 = little experience

1 = very comfortable,
2 = moderately comfortable,
3 = would need some help to feel comfortable, and

4 = no experience 4 = would need a lot of help to feel comfortable

	Experience	Comfort level
Computers in general		
Word processing packages		
Spreadsheets		
Databases		
Graphical applications		
Presentation software (e.g., Power Point)		
Desktop publishing		
Internet software (e.g., Netscape)		
Search engines for the Internet		
Hypermedia/Multimedia (e.g., Hypercard)		
Integrated Learning Systems (e.g., Jostens, CCC)		
Simulation Programs		
Drill/Practice Programs/Tutorials		

# Department of Educational Accountability MONTGOMERY COUNTY PUBLIC SCHOOLS Rockville, Maryland 20850

# **TEACHER SURVEY: GLOBAL ACCESS** FY 1997-1998

How many years have you taught at this school?			
Computer Access	Yes	No	Not Sure
Do you have a computer in your classroom?			
Do you have Netscape access from that computer? Do you have a <i>First Class</i> account? Do you have a computer at home?			
If you own a computer, answer the following:  Does your home computer have a CD-ROM drive?  Does your home computer have Internet access?  Can you access First Class from home?			
<b>Resources Used for Planning:</b> Check the appropriate box(sused to plan and implement your instructional program during this are		source(s)	that you
<ul> <li>□ Curriculum resources found on First Class</li> <li>□ Curriculum resources found on the MCPS Website</li> <li>□ Curriculum resources found on other locations on the Internet</li> <li>□ On-line resources (e.g., Studyworks, Electric Library, ProQuest, on Information found on an educational listserve discussion</li> <li>□ Lesson(s) that you found on the Web</li> <li>If you checked any of the resources above, please name two specifical processing the control of the resources above, please name two specifical processing the control of the resources above, please name two specifical processing the control of the resources above, please name two specifical processing the control of the resources above.</li> </ul>		ou found p	particularly usefu
Support: Please put a check next to those who have provided you into your work.  Teachers in my school School media specialist Instructional technology specialist, (OGAT) Curriculum specialist in my subject area Parent/community volunteer Students User support specialist in my school	u with support in int	tegrating t	echnology
<b>Level of Use:</b> Which of the following statements <u>best describes</u> instructional program?	your use of techno	logy in yo	ur
<ul> <li>☐ Technology is fully integrated into my instructional program.</li> <li>☐ I have integrated technology into specific instructional units/pro</li> <li>☐ I use technology infrequently with students.</li> <li>☐ I have not used technology at all in my instructional program.</li> </ul>	jects.		

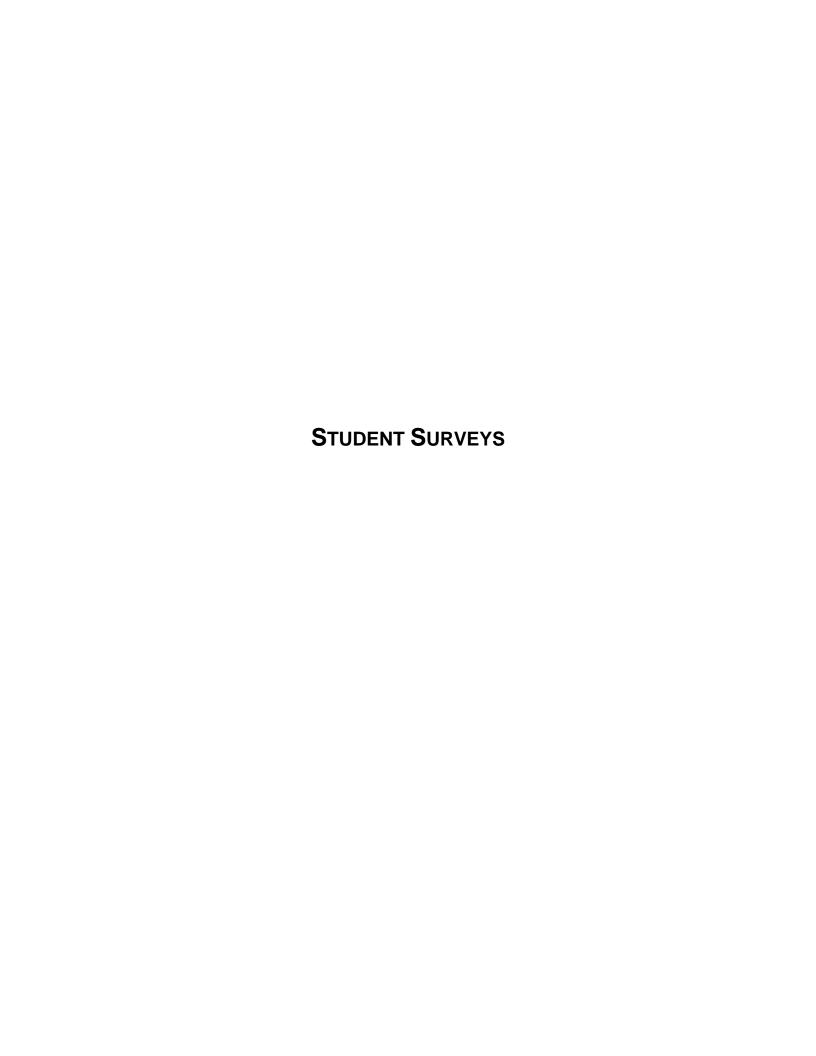
Training							
Check any of the training activities listed below that you participated in during this academic year		checked indicate and the approxi	For each training activity checked indicate the <u>topics</u> and the approximate number of <u>hours</u> spent.		Indicate your level of satisfaction with each training activity checked.		
		Topics	Hours	Very Satisfied	Satisfied	Not Satisfied	
School based training given by Global Access trainer							
School based training given by school-based staff (tech committee chair, other technology leaders)							
Instructional Technology Integration Project (ITIP) training							
Content specific training (e.g., math, science, etc.)							
Countywide workshops during the school year							
Summer training							
A distance learning course							
Technology related conference (e.g., MICCA, Classroom Connect, etc.)							
College or university technology related course(s)							

Administrative Tasks					
Indicate which of the following administrative tasks you engaged in during this academic year.		Indicate approximately how often you engaged in this activity			
		Rarely (Once or twice)	Frequently (Several times per marking period)	Regularly (Approx. once per week or more)	
Used technology to keep track of student progress/achievement (e.g., grades, interims)					
Used technology to keep track of attendance					
Obtained school-wide information via First Class					
Obtained district-wide administrative information via First Class					

Computer Tools/Applications							
Put a check next to any computer tool/application you used during this academic year.	tool/app		For every application/ tool checked, indicate whether the teacher used it directly and/or the students used it directly. <u>Check both if</u> applicable.				
	Rarely (Once or twice)	Frequently (Several times per marking period)	Regularly (Approx. once/per week)	Teacher used directly	Students used directly		
Word processing Worked on/created data base Spreadsheet Desktop publishing Charts/graphing Graphic organizer Statistical package Multimedia presentation Computer programming Simulations Digital camera/scanner Digital imaging software (e.g., NIH Image or PC Image) Image manipulating software (e.g., Photo Shop, etc.)							
Graphing calculator Probeware Content specific software or CD-ROMs							
On-line newspaper/magazine Creating projects On-line exchanges (penpal, Scientific info collection							
activities  Web page development  Video conferencing  Retrieving information from the Internet  Retrieving information from		0					
Electronic resources on the Research and Learning Hub /Media Center							
Teaching Practices In what ways, if any, has the use of technology changed your Ye No Not yet, but Doesn instructional practices?  I think I will apply							
I spend less time lecturing to the whole class. I spend more time with individual students. I am more comfortable with small group activities. I am more comfortable with students working independently. I am better able to differentiate instruction. I am better able to present complex material to my students I am better able to assess students' work in particular subject areas.							

Planning Activities				
Rate your ability to perform the following				
planning activities involving technology.	Highly Able	Able	Not Able	Doesn't Apply
Connect instructional uses of technology to curriculum objectives and student achievement				<u>'</u>
Identify the appropriate technology				
Accommodate for different levels of students' technology expertise	_			
Determine how the students' projects will be evaluated				
Estimate overall time required to complete projects				
Prepare student materials (templates, student checklists, grading sheets)				
Determine how students will be organized, how time will be allocated, and how technology will be shared				
Barriers				
Indicate whether any of the following are barriers to technology into your instructional program.	integrating	Not Barri		Major Barrier
Not enough or limited access to computer hardware				
Not enough computer software				
Purchased software has not been installed				
Lack of time in school schedule for projects involving ted				
Use of technology not integrated into curriculum docume				
Lack of adequate technical support for technology project				
Not enough teacher training opportunities for technology				
Lack of knowledge about ways to integrate technology to	o enhance			
_ curriculum			_	_
Technology integration is not a school priority				
Difficulty finding substitutes in order for teachers to atter				
Hiring substitutes in order for teachers to attend training				
Students do not have access to the necessary technology	gy at home			
We are very interested in any comments you have regeneral or Global Access in particular. Please write Feel free to attach additional paper.				

Thank you for taking the time to complete this questionnaire. We appreciate your input.



## SCHOOL CODE

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#### Marking Directions

- Mark all answers on your answer sheet.
   Use a No. 2 pencil only.
   Make solid marks that fill the oval completely.
   Erase cleanly any marks you wish to change.
   Make no stray marks on this form.



# **COMPUTER USE SURVEY**

TECHNOLOGY USE AT SCHOOL	Yes	No
The following items refer to your computer use AT SCHOOL. Please indicate whether you have done any of the following tasks within the PAST WEEK.	1 3/6	60/H1/12
Last week at school I	W	- Hirofield
Sent an E-Mail Message	0	0
Read an E-Mail Message	0	0
Posted a Bulletin Board Message	0	0
Read a Bulletin Board Message	0	0
Had a "Real Time" Conversation ("Chatting")	0	0
Used First Class	0	0
Used Netscape	0	0
Downloaded Information from the Internet	0	0
Used a CD-ROM in the Media Center	0	0
Worked on a Database/Spreadsheet	0	ō
Played a Game	0	0
Wrote a Program	0	0
Used Multimedia Software (e.g., HyperCard, Astound, Persuasion)	0	0
Used Word-processing Software (e.g., WordPerfect, Microsoft Word)	0	0
Used a Graphing Calculator	0	0
Made a graph or drawing	0	0
Used a Desktop Publishing Program	0	0
TECHNOLOGY USE AT HOME	self and of bridge	
THE PERSON NAMED IN COLUMN TO A STATE OF THE PERSON NAMED IN COLUMN TO A STATE	Yes	No
The following items refer to your computer use AT HOME. Please indicate whether you have done any of the following tasks within the PAST WEEK.	week decakes also	15000
Do you have a home computer?	0	0
Last week at home I		11. 14
Sent an E-Mail Message	0	0
Read an E-Mail Message	0	0
Posted a Bulletin Board Message	0	0
Read a Bulletin Board Message	0	0
Had a "Real Time" Conversation ("Chatting")	0	0
Used First Class	0	0
Used Netscape	0	0
Used an Internet Browser other than Netscape (e.g., Mosaic, Microsoft Explorer)	0	0
Used a Commercial Internet Service (e.g., Prodigy, AOL)	0	0
Downloaded Information from the Internet	0	0
Looked up Information on a CD-ROM	0	0
Worked on a Database/Spreadsheet	0	0
Wrote a Program	0	0
Used Multimedia Software (e.g., HyperCard, Astound, Persuasion)	0	0
Used Word-processing Software (e.g., WordPerfect, Microsoft Word)	0	0.
Used a Graphing Calculator	0	0
	_	_
Played a Game	0	0
Played a Game Practiced my Typing	0	00

Chinology		101121111111111111111111111111111111111	one service and the service an	an incompanies to	-	DANGE STORY				
RESOU	URCES	ат ном	E				Yes	No	Don't Know	
				hether your compl	uter (or a	t least	103	Stell on the	A.II.O.II	
one of you	r computer	s if there are	more than or	ne) has the followin			To a la	00000	0000	
		puter of the	following typ	e			462	Smith com	1000	
Apple/Ma							0	0	0	
· SSSSAGASIAN INDANO-IN	Compatible						0	0	0	
Laptop/No	otebook	SHEET	A SECTION			SO TO SERVICE OF	0	0	0	
My family	has a com	puter with ti	he following	hardware/software	NAME OF TAXABLE					
A Modem		Vertel Land					0	0	0	
A Printer	GBUSULA.		1 - 1 - 1 - 1 - 1 - 1			NAME OF TAXABLE PARTY.	0	0	0	
A CD-RO	M Drive					STATE OF THE PARTY	0	0	0	
CONTRACTOR AND AND ADDRESS OF THE AD	3.11 or Wit						0	0	0	
		igh any type					0	0	0	
			vider (e.g., A	OL, Prodigy)			0	0	0	
e-accident pegana	send/receiv						0	0	0	
Ability to	view Webp	ages (e.g., N	etscape, Mici	osoft Explorer)	*******	****	0	0	0	
	4 9		G	ENERAL II	NFO	RMATION	Harris and A	and all birds	The Part of	
USE O	UTSID	E OF CL		es No		What is your grade lev	al?			
		ich of the fol		No		O 6th O 7th	O 8th	O 9th	O 10th	
		nputer <u>LAST</u>	- Chang			O 11th O 12th	Out	O 9111	O Tour	
WEEK at						J 11111 J 12111				
last week	, I used a co	omputer	120025			What is your gender?				
Before Sch			0	0 0		O Male O Fem	ale			
During the	Lunch Per	riod		0 0		Shared Linear Linear	N. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.			
During a Study Period O					What is your race/ethnicity?					
After Scho	ol			0 0		O African-American O American Indian				
						O Asian-American	O His	panic		
			h computers	at this school for		O White	O Oth	ner		
	ho need to	use them?								
O Yes	O No					How would you rate yo				
ast wook	t this echo	ol how man	v house did	ou spand	100	O O	1000	0	0	
Last week at this school, how many hours did you spend using a computer?						Extremely Below Average Above Extremely				
	use a com	nuter	O Les	s than 1 hour		Poor Average	Tonu	Averag	e Good	
0 1 to 3 h		prairie.		6 hours		Are you in any of these	classes or	nrngrame?		
	more than	6 hours	- +10	o mouta		Are you in any of these classes or programs?  MARK ALL ANSWER CHOICES THAT APPLY.				
1						O Gifted/Honors		ESOL		
t this scho	ool, I find c	omputers ma	ke schoolwo	rk		O Technology/Vocatio	100	Special Educa	ation	
ore intere		-				Advanced Placemer		-perior Edde		
0	0	0	0	0		mydfflof				
trongly	Agree	Neutral	Disagree	Strongly		What is your zip code?	-1	HAMMA		
Agree				Disagree		36 35	-	ZIP CO	DE	
t ship cal	nal!			Uwagili			Canan			
t this schooly		omputers he	lps me do be	tter on				000	1,100	
y schoolv	vork.	0	0	0				0000		
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igiee.				Disagree				00000		
hat is you	ur approxin	nate grade a	verage this ye	ari				0000		
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low much schooling do you think you will						your	La base	9999	- C- (50306)	
complete?						Thank you for TTTT TO TO TO TO TO TO TO TO TO TO TO T				
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	chool Degre		College Degre	ee						
) Masters,	/Doctorate	Degree			et years	meson Attribute	THE STATE			